

## **Student Reflection Question Bank**

### **Reflection Questions:**

- What skills did you gain here that you can apply to your career or personal interests?
- What have you learning in your job/position that is helping you in school? What have you learned in class that helps you in this job/position?
- Please describe any aspects of this job that helped you discover things you want (or don't want) in a career.
- How has your time in this role as a student employee/leader impacted your student experience as a whole?
- Describe a challenge you have faced at work and how you overcame it. How would you apply lessons learned from this experience in the future?
- Describe what you have learned through your student employment/leadership experience and how it changed you. How would you apply this in your major, classes, and/or career goals?

### **Interview Questions:**

- What do you like most about you? What qualities are important to you in an organization setting?
- What campus organizations are you involved in? Tell me the purpose of the organizations and what you have gained by being a part of them. How much time commitment per week / per semester? Have you had any leadership roles? If so, describe them and list accomplishments.
- Provide some details about some of your shadowing and work experiences.
- What does success mean to you?
- What are some areas you feel you need to work on in your life?
- Tell me of a time you regretted a decision. Why and what did you do to overcome it?
- What does commitment and professionalism mean to you?
- Tell me how you plan to balance an academic load and work/involvement.
- How do you deal with your and others' emotions? How do you deal with friends or family who may be depressed or express anxiety?
- What are the three most important things to you in a job/leadership position?
- Why do you want to work for (office or department name)?
- What aspects of the job description do you think you will enjoy the most?
- What do you hope to learn/gain in this position?
- What is your greatest strength? Weakness?
- Describe your most rewarding college/work experience.
- What is your understanding and expectation of teamwork in relation to a student worker/leadership position?
- How do you integrate into an already existing team/group?
- What things frustrate you most? How do you usually cope with them?
- List five qualities you would bring to any position you might hold.