

**Division of Student Affairs
Strategic Priorities
Fall 2025**

Strategic Priority 1: Inclusive & Caring Communities

We recognize our responsibility in cultivating a welcoming, supportive, and affirming environment that instills a sense of belonging for an ever-changing campus community. We create and foster meaningful interactions, inclusive experiences, and universal access.

1.1 Provide relevant opportunities for students to engage with staff, faculty, and each other that promotes a sense of belonging.

1.2 Ensure DSA programs, services, and facilities are welcoming and accessible for all.

| Obj. | Action/Strategy | Metric (s) for Success | Progress | Team Lead | Workgroup / Team Members |
|-------|--|---|--|---|--|
| 1.1.a | Form a team to launch the FACT (First Aggie Connections Team) pilot project in Spring of 2025 and the full launch in Fall of 2025. | Committee Formed and pilot in progress for a spring & summer of 2025. Full launch fall in 2025 | In Progress - full launch underway - Fall 2025 - Will be reevaluated in February of 2026 | Kelli Hutka - Career Center | Josh Skinner - DMS Tia Crawford - StuAct |
| 1.1.b | Begin training identified DSA Staff facilitators for the Campus Community Support Team. (With UHS and DSA, be prepared to provide community support in the event of a students, staff, or faculty death. | Complete. - Expand training occurred in July of 2025 | COMPLETE: Planning Future Training | Justin Jeffery - VPSA | Cedric Freeman - Res Life Stacia Emfinger- Res Life Stefanie Baker - Student Life Angela Winkler - Student Life Kristen Brunson - Student Life |
| 1.2.a | Expand the "Create your Aggie Experience" initiative to include more proactive and responsive components. | In Progress: New Student Engagement Committee and sub committees meeting and producing content to help increase new student engagement. | Ongoing, Target: May 2026 | Vicki Dobiyski-VPSA Chuck Glenewinkel - MarCom | New Student Engagement Committee |
| 1.2.b | Expand MSC Open House to be offered on multiple days rather than just one day with all organizations represented. | Reimagined -New Format (Club Crawl) was piloted in August of 2025 will continue to modify as they move forward. | Ongoing | Jennifer Boyle - MSC Programs | Jamie Arrexi - Marcom |
| 1.2.c | Pilot the "all-inclusive" cost of involvement transparency effort with select student organizations. | Pilot implemented with 2-3 groups of organizations – (1 FLOs). | In Progress: Target: Spring 2026 | Lauren Fitch - StuAct | Keith Joseph - Rec Sports Shante Hearst - StuAct Tom Gerber - MUSA |
| 1.2.d | Conduct a Division-wide accessibility audit to enhance facilities, making them more inviting and accessible to our students. | Audit of all DSA spaces, especially the main entrance area / lobby . | In Progress: Conducting an audit and recommend changes, Target Completion January 2026 | Tracey Forman - Disability Resources | Reps from most departments |

Key
In Progress
Complete
On Hold