



TEXAS A&M UNIVERSITY
Division of
Student Affairs



THE AGGIE EXPERIENCE

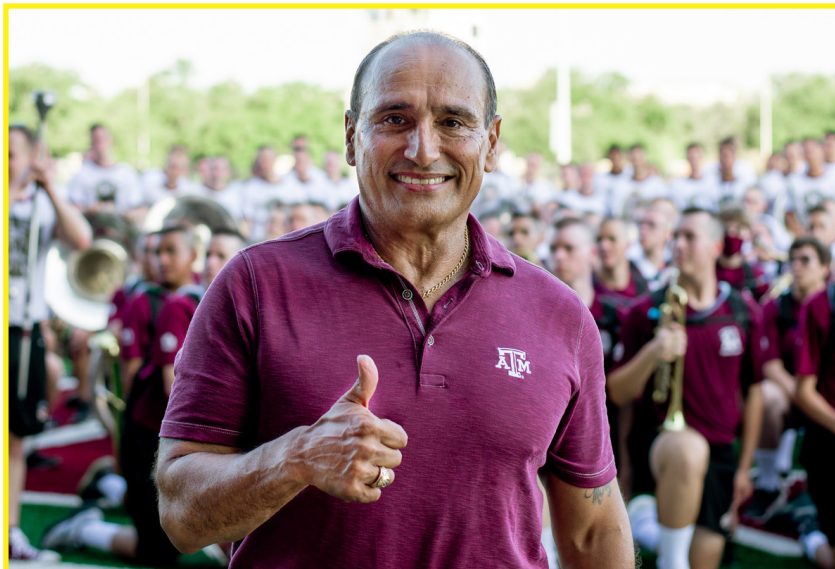


2021-2022 Annual Impact Report

Howdy!

When I first became Vice President a little over a year ago, one of the first things I wanted to do was get to know the people that work in the Division of Student Affairs. After having the opportunity to meet our employees, I was completely blown away by the caliber and the quality of the people that work in the division and their commitment to their work.

Right away I learned that this is a professional organization filled with people who are truly committed to serving our students, and it just doesn't get much better than that. I have the pleasure of coming to work every day with a smile on my face, knowing that I work with a great team of professionals who are good at their jobs, take pride in what they do and are committed to serving our students and the Texas A&M community. I've also seen significant growth and change in the Student Affairs staff and how we approach challenging issues that arise with a laser-focus on solutions instead of dwelling on the problem.



We've seen a lot of success during the past year, from growth in the student body to a new, privately funded space for the Veteran Resource and Support Center, to the new Southside Recreation Center – all of which will better serve our growing student population. We also reviewed recommendations from the MGT report, which revealed areas in the division that we are doing very well, and areas in which we can improve.

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The quality and caliber of leadership in our student body is impressive. I enjoy watching these students develop and grow every day. Student organizations such as the Student Government Association, Greek life organizations, the Corps of Cadets, our MSC committees, and student athletes are just some of the student organizations that continue to impress me, among many others. These students come together for the good of the student body and for Texas A&M University. I take great pride in knowing that these students will be the future leaders of our country, and that we are preparing them well to take on the demands they will face after graduation.

We have many great things planned for the future of Texas A&M in partnership with President M. Katherine Banks and her Path Forward initiatives. Many of these initiatives will serve our students, staff and faculty in a stronger way. I'm especially pleased with President Banks' spotlight on mental health and her intention to increase resources available to our students, especially now as we experience a mental health crisis that every single institution of higher learning in our country is facing today.

I am also pleased with President Banks' focus on moving forward in "the Aggie Way," with a focus on our core values and most cherished traditions. Emphasis on activities such as Aggie Muster, Silver Taps and Bonfire Remembrance take us back to essential elements of what being a Texas Aggie is all about – traditions that bind us all together as Texas Aggies.

I am excited about the future and the fact that we are poised for success and greatness. In my humble opinion, looking to the future with our strategic plan to guide us, I believe we will reach bigger and better heights as the Division of Student Affairs at Texas A&M.

Gig 'em!

A handwritten signature in black ink, reading "Joe E. Ramirez, Jr.".

BG Joe E. Ramirez, Jr. '79, USA (Ret.)
Vice President for Student Affairs



SCAN TO WATCH

A VIDEO FROM THE VICE PRESIDENT
FOR STUDENT AFFAIRS



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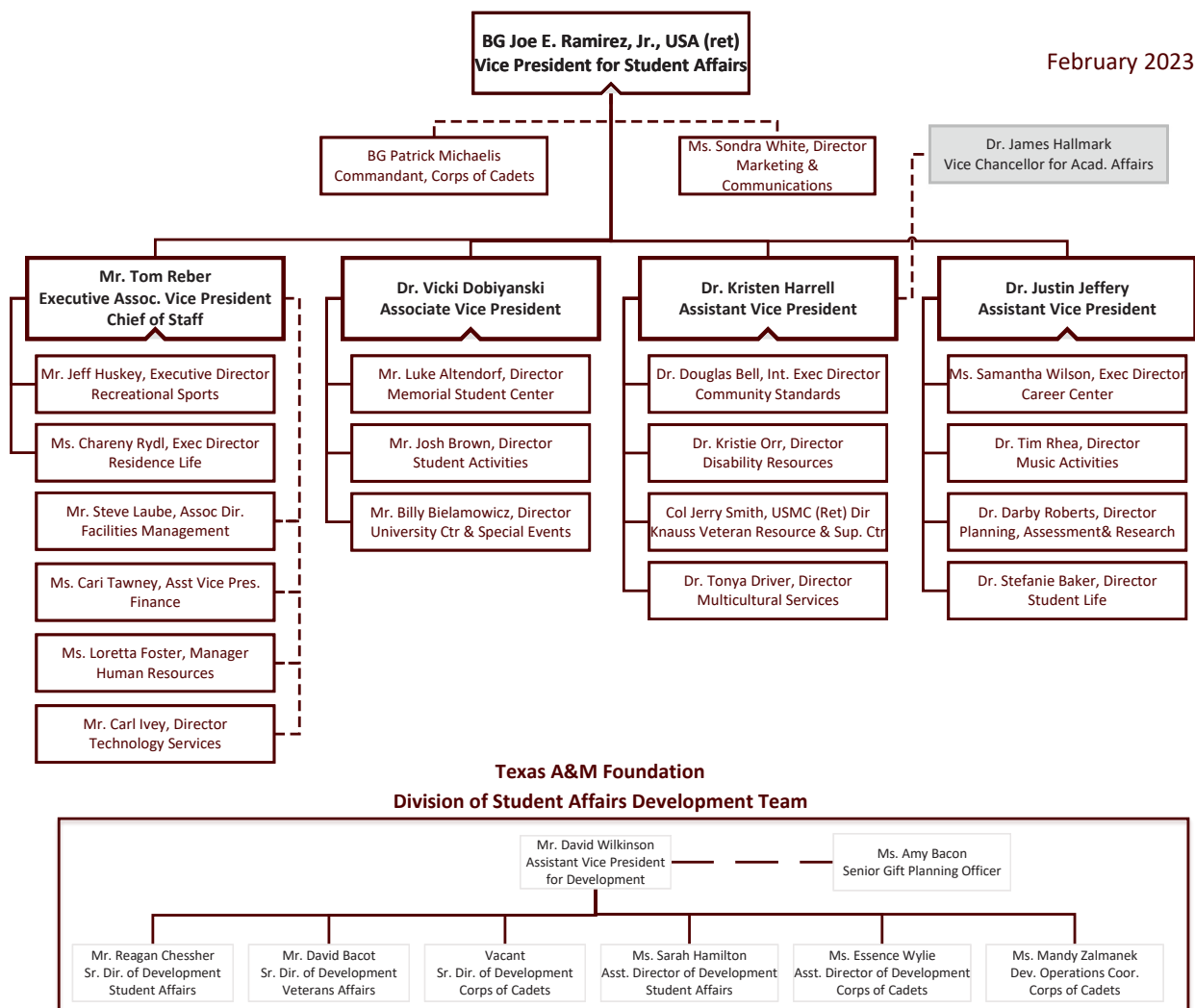


STUDENT AFFAIRS LEADERSHIP TEAM

The '21-'22 leadership team from left (back row): Dr. Kristen Harrell '17, Assistant Vice President; Dr. Justin Jeffery, Assistant Vice President; Dr. Anne Reber '91, Associate Vice President From left (front row): BG Joe E. Ramirez, Jr. '79, USA (Ret.), Vice President for Student Affairs; Tom Reber, Executive Associate Vice President and Chief of Staff; Dr. Vicki Dobiyski '03, Associate Vice President

The Office of the Vice President for Student Affairs (OVPSA) serves and supports 14 departments within the Division of Student Affairs that are critically engaged in all aspects of students' lives and the delivery of key services and support. We work with departments to create environments that help students grow, develop, learn, and enhance the quality of their lives by providing opportunities for students to experience education and explore interests beyond the classroom.

In support of the mission, values, and policies of Texas A&M University, we promote collaboration and coordinating efforts that affect the entire division, such as strategic planning, budgeting, diversity and community development, research, assessment, marketing and communications, fundraising, and technology.



STUDENT AFFAIRS COMMITTEES

Scan the QR code to learn more about the many ways our Division's committees contribute to advancing our mission and, as a result, enhancing our impact on Texas A&M students.

- Assessment Committee
- Awards Committee
- Diversity Committee
- Leadership Educators Network
- Risk Management Coordination Committee
- Committee on Student Learning in the Co-Curricular
- Staff Development Team
- Staff Wellbeing & Appreciation Committee



'22-'23 STUDENT LEADERS

A hallmark of the Division of Student Affairs is its variety of programs, organizations, and activities, which provide students opportunities for engagement and leadership. The vice president and his leadership team cultivate close partnerships with student leaders through engagement at activities and events, one on one discussion, the biannual Student Leader Barbecue, and other interactions.



CASE HARRIS '23
Student Body President

"One of the most important things I have learned is collaborative leadership. In working with my own team, administration, and students, I have seen that it is paramount for these groups to be brought into a common mission in order to achieve the most success. This collaboration is achieved by listening and communicating, as well as being bold and honest.

I have had the privilege of working closely with the Student Affairs team, including regular meetings and communication with General Ramirez. I have had nothing but support from General Ramirez and his team and these relationships have been key to our success in the first semester. SGA Executive Cabinet and Student Affairs have worked as a team, each supporting and helping each other. This has allowed us to maximize our efforts to serve students."



DAHLIA M. TAHA, '23
Graduate & Professional Student Body President

"I have had the pleasure of meeting with students, faculty and administrators throughout Texas A&M who have taught me how fundamental empathy, communication, and comprehension are in every interaction and conversation you have. The willingness to communicate and empathize with one another makes cross-department and organizational collaboration possible and successful. I feel blessed and privileged to be able to work with administrators from different areas across campus, such as the Division of Student Affairs, where administrators like Dr. Stefanie Baker, the Director of Student Life, and BG Joe Ramirez, our vice president for Student Affairs, and his leadership team, go out of their way to make me feel supported in my role while fiercely advocating for graduate and professional students throughout campus."



ZAC CROSS '22

Head Yell Leader

"A valuable take-away from my time as Head Yell Leader is that sometimes you must have hard conversations with friends when you are in a leadership position. You must carefully consider your duties as a leader, and a good leader understands how to manage those duties while maintaining friendships. That said, it is possible to be a leader and a friend simultaneously. On a related note, the staff of the Division of Student Affairs are among the best at Texas A&M, and that says a lot considering the size of our university. They take genuine interest in you as a person and student and are available to help student leaders navigate challenging situations. They have your best interest at heart. It has been a great honor to work so closely with the DSA staff!"



NEHAH DESHMUKH '23

73rd MSC President

"A key takeaway from my time as MSC President has been the interactions I have had with other student leaders, as well as administrative leadership. I have greatly enjoyed seeing the varying perspectives of students and how our experiences and involvement shape our advocacy for students. It has also been invaluable to hear the perspective of DSA leadership team and to discover how their years of experience compare to perspectives of students. They care deeply about students' well-being and success. General Ramirez is diligent in listening to student leaders' questions and concerns and promptly following through. I'm grateful for the opportunity to serve students and Texas A&M as the MSC President this year, and the support that DSA leadership gives has been instrumental in helping me to do my best."



GREYSON WINCHESTER '23

Corps Commander

"It has been a pleasure to work with BG Ramirez. Simply put, when student leaders like me have concerns, we are confident that we do not just have a listening ear. We have an ally that is fighting alongside us to make Texas A&M's student experience the best it can be. He has helped connect students horizontally with other student organizations and bridge the student-to-administrator gap experienced in the past. I can confidently say that student leaders on campus are more effectively able to lead and serve the needs of their peers because of his work. I am grateful for our partnership and the time he takes to meet with me personally and with other leaders on campus."



CAREER CENTER

careercenter.tamu.edu

The Texas A&M University Career Center, established in 1939, engages prospective, current and former students in career learning and development, empowering all Aggies to realize their full potential and establishing Texas A&M University as a preferred source of talent. We provide comprehensive career planning and employment service for students of all majors and classifications, providing one centralized point of contact to expedite the recruiting efforts of companies and organizations.

'21-'22 Achievements

- More than 4,000 companies and organizations posted opportunities that represented more than 68,000 positions including internship, co-op, and full-time opportunities.
- Our staff had more than 26,000 advising contacts with students and facilitated more than 1,300 workshops, presentations and outreach events with more than 74,000 attendees.
- More than 30,000 profiles are active in HireAggies, our career management system.
- Our team either coordinated or supported more than 25 career fairs over 40 days with more than 28,000 attendees during the fall 2021 and spring 2022 semesters.

DID YOU KNOW?

The Career Center assists both current and former students. In close partnership with The Association of Former Students, our team connects former students to career resources and the Aggie Network. We provide individual career coaching and access to multiple career networks. Texas A&M staff have nearly 3,000 advising contacts with more than 3,500 active profiles in HireAggies.



STUDENT SPOTLIGHT

HANNAH BAILEY '24

Chemical Engineering

- Student Client - Career Planning and Employment Services

“

I don't have any family members or family friends who are engineers, so it's been a whole new ballgame for me. It's been stressful to not have any idea what this world looks like, especially coming from a small town without a lot of engineering expertise.

The main thing that has been most important to me has been scheduling a career advising appointment. I had no idea how much that was going to

help me. Since then, I've dropped into advising two to three times to get help on a variety of issues and questions. I put a lot of trust in my career coordinator. He has experience in both the technical and business side of engineering so he's provided me with a lot of expertise and hope that my degree could be used for so many different things. Talking to my career coordinator helped me realize that there are so many jobs that I am going to enjoy from this degree. I was unaware of all the opportunities available to me until the Career Center showed me the light at the end of the tunnel. It was the hope that I needed.

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CORPS OF CADETS

corps.tamu.edu

The Texas A&M Corps of Cadets is the largest, oldest and most visible student organization and leadership training program at Texas A&M University. We develop well-educated leaders of character who embody the values of honor, courage, integrity, discipline and selfless service. These students are academically successful, highly sought-after and prepared for global leadership challenges of the future.

The Corps, one of the largest uniformed bodies of students in the nation, provides hands-on leadership experience, enhances a world-class education from Texas A&M, and directly involves cadets in the traditions that make Aggieland so different from all other schools.

'21-'22 Achievements

- We have 2,143 cadets, 679 of whom joined the Corps in the fall semester, with an additional 50 joining in the spring.
- Thirty-four percent of our cadets are under-represented minorities, 17% are female, and 20% are from out of state.
- The fall 2021 semester grade point average (GPA) was 3.14. The spring 2022 GPA was 3.19 with 71% of cadets posting a 3.0 or higher and 252 cadets posting a 4.0.
- This is the 13th consecutive semester in which the Corps posted above a 3.0. The class of 2022 is the eighth consecutive class to finish its time in the Corps with a term and cumulative GPA above a 3.0.

DID YOU KNOW?

Membership in the Corps carries no military obligation. In fact, 60% of our cadets will go on to careers in the public and private sectors. At graduation, over 90% of graduating seniors had a job offer, accepted admission to graduate/professional school or commissioned into the military.



STUDENT SPOTLIGHT

SAMSON BAGUMA '24

Industrial & Systems Engineering

- Corps of Cadets - Squadron 2
- Ross Volunteer Company



“

As someone who had never visited Texas A&M and didn't know what the Corps of Cadets was before Freshman Orientation Week, I had a great feeling that it was going to make me a better person. Today, I see the Corps as something that has challenged me mentally, spiritually and physically to my limits. This organization has not only given me the chance to experience what authentic leadership looks like, but it has also served as a test run of the world for me. Thanks to the Corps, I know that after I graduate from Texas A&M, I won't worry about obstacles slowing me down. I have met some of the most wonderful people from all walks of life in the Corps, and I know that every day I am given an opportunity to structure myself into the better human being that God created me to be. After graduation, I hope to continue my education and become a physician assistant.

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DISABILITY RESOURCES

disability.tamu.edu

Disability Resources offers accommodations coordination, evaluation referral, disability-related information, assistive technology services, sign language interpreting and transcription services for academically related purposes. Although our team does not offer disability evaluation and/or testing, tutoring, personal expenses, attendants or scholarships, we will provide resources and referral information.

Our vision is a campus community in which students with disabilities are equal members without barriers. Our mission is for Disability Resources staff members to interact and collaborate with faculty, staff, and students to achieve an equitable learning environment for students with disabilities at Texas A&M University.

Disability Resources promotes Universal Design for Learning. We encourage faculty and staff to be proactive in planning for accessibility throughout all aspects of campus life. We provide outreach and education across campus to spread the message that accessibility is everyone's responsibility.

'21-'22 Achievements

- We are nationally recognized as a leader in the field of disability resources in higher education. Dr. Kristie Orr was featured in the StudentAffairs.com One Thing podcast and has completed multiple external reviews at other universities, including many in the SEC.

- We implemented the Accessible Information Management data management system to increase efficiency and provide faculty and staff with more time to work directly with students in need of assistance.
- We provided education, training, and promotion of programs, such as the Accessibility in Aggieland webinar, hosted in collaboration with the Center on Disability and Development in the College of Education & Human Development; orientation for new faculty, teaching assistants and student organizations; disability podcast series and stories published by TAMU Today.
- We strengthened collaborative relationships with faculty to provide access for students, including:
 - An Andrew W. Mellon Foundation grant to promote accessible textbooks.
 - A Department of Mathematics initiative to create accessible and open educational resources.
 - Inclusion of disabled students, faculty and staff in programs and decision-making.
 - Giving students with disabilities a voice in key decisions and issues through podcasts, stories, a Student Advisory Board and assessment.

DID YOU KNOW?

During the summer of 2022, our team—including two student employees—translated more than 2,300 pages of math into Braille using an embosser with a specialized print head that punches dots, patterns and textures into thick paper. The project opened doors to help future students with visual impairments to fully access science, technology, engineering and math course materials. Scan the QR code to read more about the project.



STUDENT SPOTLIGHT

BRIANNA BAZAN '22

Biomedical Science

- Student Employee-Assistive Technology Team



“

I was hired as a student employee to assist with receptionist and office tasks. Later, I was invited to join the assistive technology team to help transcribe reading materials, including textbooks, into Braille. These experiences have broadened my understanding of accessibility, opening my eyes to diverse types of disability issues. I am pursuing a career in pediatrics, physical medicine, or rehabilitation, where I want to help people in healthcare understand the importance of having open arms and eyes when interacting with patients who have disabilities. Healthcare professionals need to learn more about disabilities and realize that sometimes patients may not be able to advocate for themselves.

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MEMORIAL STUDENT CENTER

msc.tamu.edu

The Memorial Student Center (MSC)'s mission is to develop and shape tomorrow's next level of leaders. With Texas A&M's core values as our foundation, the MSC team is dedicated to being the guiding force of student development and leadership learning opportunities.

Our student-driven, staff-supported committees provide an invaluable resource to Texas A&M students by directly contributing to the university's transformational learning experience. By producing campus programs for everyone, we provide an outstanding service to the Bryan-College Station community through educational lectures, service events and exciting entertainment opportunities.

'21-'22 Achievements

- We administered 141 external programs that touched 82,475 attendees, 70% of which are students.

- We managed the largest fall Open House ever with 20,506 participants.
- Many of our sponsored trips returned to in-person participation, including the J. Wayne Stark Northeast Tour, the Conway-Fitzhugh International Leadership Seminar (Italy), and others.
- We recorded an increase in service hours: 135 projects totaling 4,099 service hours with an economic impact of \$122,780.
- We hosted prominent speakers at numerous programs and conferences including Former British Prime Minister David Cameron (MSC Wiley Lecture Series) and the 38th commandant of the U.S. Marine Corps, Gen. David H. Berger (MSC SCONA).
- About 15% of our budget relies on private funds including 52 endowed accounts with a market value of \$24 million.

DID YOU KNOW?

The Memorial Student Center gives students the opportunity to lead and shape some of Texas A&M's most high-profile organizations and events through 18 committees, including MSC SCONA (Student Conference On National Affairs), the MSC Visual Arts Committee, MSC Aggie Cinema, and MSC CAMAC. Scan the QR code to learn more about our student-led committees.



STUDENT SPOTLIGHT

GEORGE HASS '22

Environmental Design

- MSC Woodson Black Awareness Committee
- Corps of Cadets
- Participant in the Homeward To My Heritage program that gave participants tools to explore their roots.



Learning about what my genetic makeup is has been a goal of mine for years, so my eagerness is warranted. I have the quality of being multiracial, meaning that my genetic mosaic is already varied, so a detailed breakdown would be appreciated. I am proud of my heritage in all aspects, but this will give me a level of affirmation I have never really had before. The level of reassurance I would gain is reward enough, and everything else is just additional gain. I would feel more fulfilled, and I understand that this knowledge is important to honor and to share. I am already an advocate for my genetic components, but with the knowledge I could take the opportunity to educate others, no matter the actual composition. I hope to gain clarity.



MULTICULTURAL SERVICES

dms.tamu.edu

The Department of Multicultural Services (DMS) facilitates steady progress toward the institution's climate goal through greater active, intentional, and ongoing student engagement and development.

DMS has a mission to provide multiple developmental experiences for underrepresented and underserved racial and ethnic populations and foster social, cultural, and global competence to prepare students for an increasingly global world.

DMS supports student-led development opportunities and programming to inform, engage, challenge, and enhance students' growth as campus and future leaders. The department partners with student organizations and campus units to help meet student transition, community, and career preparedness needs, which all work together to aid in students' success and positive transition into their professional roles.

'21-'22 Achievements

- We began a new chapter in the department's physical location history through completion of a renovation of the second level suite (meeting rooms, furniture, carpeting, and insulation) and expansion into a lower-level suite to provide additional interactive multimedia student meeting rooms, common space, and offices.
- We developed an assessment and communications Capturing Impact Plan to elevate and strengthen the DMS impact story.
- We partnered with Ernst & Young to pilot software designed to coach and develop students' marketable communication skills.
- We merged and streamlined the department's student leader orientation and mentor leader training and incorporated all affiliated students into the annual DMS student onboarding process.

DID YOU KNOW?

A signature feature of the renovation of our department in the Memorial Student Center is new artwork and decor within and around the spaces, including two murals painted by Atlanta-based artist Yehimi Cambrón. Additional works are by New Orleans-based award-winning visual artist Brandan 'Bmike' Odums, visual artist Vy Ngo of Austin, artist Martin Emmanuel Rangel of San Antonio, painter Sydney Carter of Powder Springs, Georgia, and painter Stuart Sampson of Edmond, Oklahoma. Scan the QR code to read more about the DMS renovation.



STUDENT SPOTLIGHT

HOWARD EUGENE ANDERSON III '24

Environmental Design

- Co-Executive Director, ExCEL
- Co-Director of Mentors, ExCEL
- Chief Administrative Officer, Aggie Black Male Connection (ABMC)
- Administrator, XL Academy

“

Mentorship and learning about your culture are important to me. During my freshman year, the guidance I was given from my mentors in ExCEL and ABMC helped me with school but also with how to navigate life. That experience left a mark on me. I want to help give back to the next upcoming class of Aggies and help them succeed with school and life as well. I've learned to lead an organization

while not having to change who I am for it. My adviser Dr. Tonya Driver taught me that there are different ways to lead. Everyone is different; sometimes you have to take a new approach when it comes to certain situations. These lessons have helped me grow as a person. Find the organization you love and embrace it. The Department of Multicultural Services has a multitude of organizations that teach you real-life lessons that you may not find in a classroom. They are here to help you become the best version of yourself while keeping the focus on graduation.



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MUSIC ACTIVITIES

musa.tamu.edu

Each year we offer about 1,300 students the opportunity to participate in a variety of musical activities including formal concerts, travel overseas and marching intricate drills for 105,000 fans in Kyle Field.

Our signature programs include the following: University Bands; the Fightin' Texas Aggie Band; the TAMU Wind Symphony; University Jazz Ensembles; Symphonic Winds; Symphonic Band; Concert Band; University Orchestra; Singing Cadets; Women's Chorus; and Century Singers.

'21-'22 Achievements

- According to surveys conducted by our ensemble directors, students expressed that their participation in Music Activities provided a safe, welcome, and positive outlet while pursuing their studies at Texas A&M University.
- Our staff consistently contributes at an elevated level to the music profession through their duties at Texas A&M University and continual interaction with public school and university band programs, and professional organizations throughout the nation.
- Despite COVID-19 restrictions, all department ensembles showed a successful return to in-person rehearsals and live performances for the 2021-2022 academic year. Instrumental and choral ensembles also returned to normal student enrollment levels, and in some areas, increased to the largest they had ever been.

DID YOU KNOW?

The Music Activities Center includes four rehearsal halls with state-of-the-art acoustics that allow various musical groups to rehearse simultaneously. A large indoor hall allows the Fightin' Texas Aggie Band to rehearse indoors as needed, and the group marches outdoors on a 100-yard artificial turf practice field. Student musicians have access to individual soundproof practice rooms both during and after school hours, and the convenience of storage and locker space for their instruments and other necessities. Scan the QR code to watch a highlight video.



STUDENT SPOTLIGHT

SOPHIA DORAN '23

Psychology

- Texas A&M Wind Symphony
- Music Activities Student Employee

“

“My time working with the Department of Music Activities and performing with the Texas A&M Wind Symphony has taught me fundamental organizational and time-management skills. We have supportive staff members like Dr. Tim Rhea, Dr. Lance Sample, Dr. Russell Tipton, and Mr. Travis Almany, and I am incredibly grateful for their dedication and attention, which allows me to develop personally and professionally by playing music.

I appreciate the staff because they actively listen to students when deciding what repertoire to play for the upcoming year. Playing music with the Wind Symphony has allowed me to step away from my academic life and immerse myself by listening to the story told by music. I'm amazed that not one Texas A&M student in the bands or orchestras is a music major.



”



RECREATIONAL SPORTS

recsports.tamu.edu

Our vision is to be the nation's leader in collegiate recreation, inspiring the lifelong pursuit of health and wellness. Our mission is to promote activity, wellness, and development by providing high quality, inclusive experiences and facilities for the students and community of Texas A&M University. Our goals are to:

- Create communities where individuals of all abilities and backgrounds feel they belong.
- Operate dynamic facilities that encourage activity and engagement.
- Manage departmental resources effectively.
- Develop an outstanding staff by providing leadership and skill development opportunities.
- Offer a variety of experiences that promote physical activity and wellness.

'21-'22 Achievements

- Team Texas, which included unified athletes and partners from the Intramural Sports

program, won the gold medal at the 2022 Special Olympics national intercollegiate flag football competition.

- In Fall 2022, Rec Sports launched an interactive, user-friendly Rec Sports app (27,200 downloads and counting) to enhance the visibility of the Rec Sports brand, open an additional communications platform, and provide a convenient location to view schedules and register for programs and/or events.
- Texas A&M Sport Clubs, including wrestling, judo, trap & skeet, and gymnastics, brought home team and individual national championship titles.
- Wanting to attract and retain the largest student staff on campus and maintain high quality service to the university community, we explored and implemented an increase in our wage scale, including raising the departmental minimum wage to \$10 per hour.

DID YOU KNOW?

For the first time in the club's 60-year history, Texas A&M Judo won top honors on its home turf during the National Collegiate Judo Association's 2022 Championships. The Aggie men beat out the competition to claim first place and the title of team champions. The men's novice team also took first, while the women's novice and senior team placed

second. Texas A&M sophomores Isabella Garriga and Dario Maaskant were named 2022 NCJA Female and Male Athletes of the Year, while Aggie Judo coach Bob Perez received NCJA's Coach of the Year award. Scan the QR code to read more about this achievement.



STUDENT SPOTLIGHT

ANSLEY THOMPSON '24

Computer Science

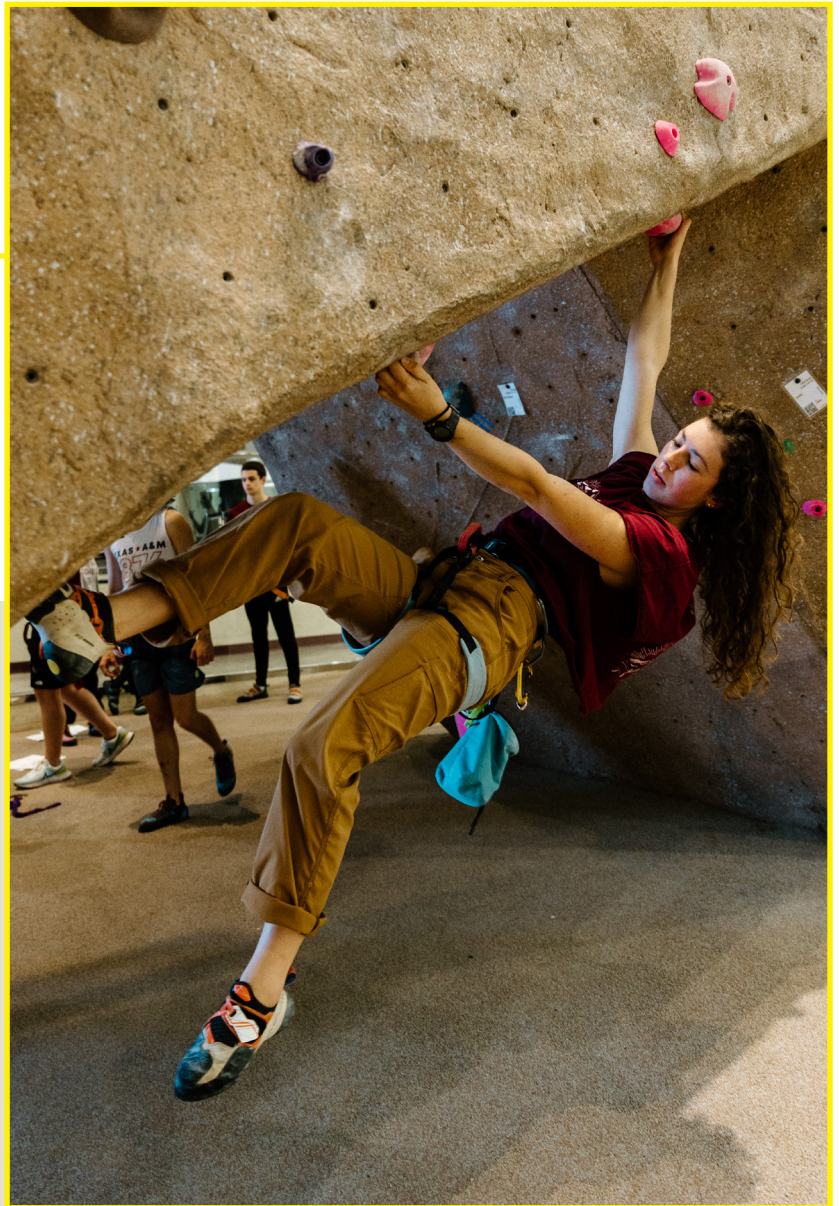
- Outdoor Adventures Student Employee
- Climbing Wall Instructor

“

I've taken every opportunity to advance my outdoor and leadership skills by completing certifications such as the Climbing Wall Instructor certification and the Wilderness First Aid certification. I've had the opportunity to troubleshoot problems encountered behind the scenes of operations in a way that integrates my academic studies with my work.

My job at Outdoor Adventures has solidified who I am and what I aspire to do in life. The Rec Sports staff enable its employees to work in areas in which we find joy. This has helped me analyze what I want in a career post-college. Outdoor Adventures has helped shape my priorities, give me confidence in my abilities, and helped me admit where I am ignorant and create a space to learn.

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RESIDENCE LIFE

reslife.tamu.edu

The Department of Residence Life works as a cohesive team to fulfill our stated mission and visionary goals. Our diverse staff is dedicated, dynamic, and student-centered. From our live-in staff to our central office, we all take great pride in our work and are committed to the safety and success of our residents. Our mission is to provide a welcoming, educational, and sustainable community living at the heart of the Aggie experience while offering a world-class transformational living and learning experience for on-campus residents.

Our Core Values

- Social Justice and Inclusion: The creation of an equitable, diverse, and inclusive community.
- Safety and Sustainability: The provision of a safe, secure, and sustainable community.
- Service and Stewardship: The provision of service and care to stakeholders through responsible stewardship of our resources and facilities.

'21-'22 Achievements

- During the past year, the department has worked diligently to return to a sense of

normalcy in the wake of the pandemic, including physically returning to work, adjusting to new protocols and guidelines, and continuing to manage quarantine and isolation timelines.

- We recorded a continuation of sustained health regarding occupancy rates. Corps of Cadets occupancy rates matched the previous year and were on par with typical years, and occupancy rates in the Gardens, White Creek, and residence halls all rebounded by 10% of the fall 2020 numbers and returned to above-average rates (98% and 99% respectively) for fall 2021.
- We expanded the size of our Academic Peer Mentor program to include up to 24 student staff and achieved a 99% contact rate for spring 2022.
- Financial health allowed us to fully fund operations, support unplanned expenses, and increase professional development opportunities for our staff. We have continued to make significant progress with facility upkeep and renovations.

DID YOU KNOW?

Students who live on campus are impacted by their experiences. Whether it be through leadership, employment or campus community development, living on campus supports students in their academic and personal development. Students who live on our campus are supported during their time living on and are more likely to continue their education at Texas A&M past the first year.



STUDENT SPOTLIGHT

MK FUTRELL '23

Spatial Sciences

- President, Aggie Eco-Reps
- Vice President of Sustainability, Residential Housing Association



“

My experience as a member of the Aggie Eco-Reps has been incredible. Texas A&M is an enormous school filled with many opportunities, but joining Eco-Reps helped me find a passionate and diverse group of people who shared my same enthusiasm for sustainability. Through organizing events like Waste Audits, Coffee and Crafts, and our monthly Swap Shop, we have been able to reach out to residents from across campus and give them the education and opportunity to promote and continue sustainability. Together, we are forming leadership skills, cultivating meaningful friendships, and making Aggieland a greener campus, one step at a time.

Scan the QR code to watch her full story.



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STUDENT ACTIVITIES

studentactivities.tamu.edu

The Department of Student Activities fosters and supports leadership, learning, and involvement opportunities that enhance the growth and development of students and recognized student organizations. As members of the university community, we are committed to a philosophy of shared responsibility that develops leaders of character dedicated to serving the greater good, and we subscribe to the Texas A&M core values of respect, excellence, leadership, loyalty, integrity, and selfless service.

We are home to several areas that provide programs and services to students and student organizations, including:

- Campus Engagement & Traditions
- Extended Orientation
- Office of Fraternity & Sorority Life
- Student Organization Leadership and Development
- Student Organization Finance Center

'21-'22 Achievements

- We facilitated the transition of Fish Camp to a University Orientation Program, which included recommendations on staffing, programming, and a roadmap for summer 2023 and beyond.

- Josh Brown was named the seventh Director of Student Activities since the department's formation in 1974. In his first year, he led the department through significant change including the Fish Camp transition and an internal reorganization that has provided enhanced services to recognized student organizations.
- After serving as the proctor for Hensel Park for the last 45 years, the park was transitioned to the Texas A&M Division of Operations. This transition will enable the park to be elevated in campus planning efforts and will provide needed resources for maintaining and updating the park.
- The Interfraternity Council (IFC) celebrated 50 years of fraternity at Texas A&M University in spring of 2022. On March 31, 1972, Sigma Phi Epsilon became a recognized chapter with their national office, as well as the first established fraternity at Texas A&M.

DID YOU KNOW?

Student Activities offers opportunities to lead, serve, participate in campus traditions, represent student voice, and make an impact at Texas A&M. Offering over 1,100 recognized student organizations, the Department of Student Activities is committed to helping students cultivate skill sets that: lead to high impact engagement, foster lifelong learning experiences, and contribute to student success while in Aggieland and beyond. Students can make the most of their Aggie experience by identifying the student organization or experience that aligns with their journey and getting involved.



STUDENT SPOTLIGHT

KARTHIK SHETTY '23

Supply Chain Management

- Leadership Chair, One Army
- Past President, Freshmen Reflecting While Developing
- Past Executive Director, Freshmen Leadership Advisory Committee
- Cofounder & Finance Director, Global Student Ambassadors

“

During my time as leadership chair for One Army, I have learned just how important student organizations are at Texas A&M. I think the magic of Texas A&M is that every single student feels a sense of community, regardless of how large or small it is, and student organizations play a huge role in ensuring this. Moreover, all the student organizations I have participated in have brought out the best in me and I consider my participation in them just as important, if not more so, than

my academic studies. In short, my time in the organizations I have chosen to invest in has helped me develop both as an individual as well as a leader, and more importantly, find a community that I can feel loved and cared for in a school that seems so big. I find that my role in student organizations closely mirrors any leadership roles I would hope to have in my future career, including working with an executive team, balancing budgets and directing organizational goals. I've experienced lengthy interview processes, speaking in front of large groups, and managing issues that arise. Additionally, I can network with other high-achieving students. These experiences will be a huge asset to me as I enter the professional world.

”





STUDENT AFFAIRS PLANNING, ASSESSMENT & RESEARCH

sapar.tamu.edu

Our mission is to provide leadership in assessment and planning to the Division of Student Affairs and to student organizations, maximizing program effectiveness, emphasizing student learning and contributing to the knowledge of the student experience at Texas A&M.

Our vision is to create a culture of inquiry in the Division of Student Affairs that values meaningful assessment, uses results to guide improvement, and articulates a comprehensive knowledge of students' co-curricular experiences. We intentionally involved students in the assessment process including developing learning outcomes, determining questions, and qualitative analysis to improve equity-minded assessment practices.

We work for the following goals and outcomes:

- Provide quality assessment services to facilitate clients' planning and decision-making
- Educate and develop Division of Student Affairs staff, Student Affairs Planning, Assessment & Research student staff, and clients about assessment.
- Share and contribute knowledge about students' co-curricular experiences and the student affairs profession.

'21-'22 Achievements

- We instituted client follow-up meetings to ensure that organizations are sharing results and making evidence-based decisions about programs and services.
- We hired a new manager for student learning and revitalized the Committee on Student Learning in the Co-curricular.
- Our team planned and implemented several changes resulting from a comprehensive program review, including:
 - Changing our project management system, updating the internal project processes, and instituting a weekly project discussion meeting.
 - Piloting a department-level common learning assessment.
 - Developing training for the Assessment Committee on writing quality outcomes, measures and targets to improve DSA assessment plans.

DID YOU KNOW?

Since one of its major goals is to educate and develop its clients about assessment, the SAPAR team maintains a robust learning center on its website that includes a blog, podcast, training videos, website links, a list of books and articles, an assessment basics course, and other resources. Scan the QR code to learn more.



STUDENT SPOTLIGHT

ROHAN SINGH WILKHO '24

Computer Science and
Civil Engineering

- Graduate & Professional Student Government (GPSG)



“

We worked with the SAPAR team to assess international graduate and professional students at Texas A&M to identify areas in which GPSG could improve their student experience and quality of life. Their team was prompt, flexible, and transparent; went above and beyond expectations; and approached the project with an honest understanding of the issue. This team of professionals

adds value to the student experience at Texas A&M. It's a great resource for Texas A&M as it works to offer better experiences to students. Our assessment was instrumental in communicating the issues and concerns of international and professional graduate students. It enabled us to pinpoint issues, prioritize them, and work toward solutions. It was delightful to work with members of the Texas A&M administration, who helped us address concerns.

”



STUDENT COMMUNITY STANDARDS

tx.ag/studentcommunitystandards

The newly formed Department of Student Community Standards at Texas A&M University is comprised of the Student Conduct Office and the Aggie Honor System Office.

Our Student Conduct staff seeks to support the development and well-being of all students by encouraging reflection while fostering accountability through a fundamentally fair conduct process, all while educating students and campus partners on their individual rights and responsibilities within the university community.

The Aggie Honor System Office serves as a centralized organization established to educate students, faculty, and staff about the Aggie Code of Honor, respond to potential academic misconduct by Texas A&M students, and facilitate remediation efforts for students found responsible for violations of the Aggie Code of Honor.

'21-'22 Achievements

- Our Student Conduct Office team heard over 400 administrative conference cases and conducted nearly 30 panels throughout the academic year.
- Our Aggie Honor System Office rolled out a new process under the Honor Council umbrella called the Honor Council Conference in 2021-2022.
- Nearly 730 students participated in the Academic Integrity Development Program.
- Our Honor Council reduced case turnaround from 24 days to 14 days.

DID YOU KNOW?

This academic year marked the first time that the Student Conduct Office was a stand-alone department under the Vice President for Student Affairs. This transition changed our organizational structure and process, streamlined communication, and improved the flow of information in complex cases and situations.

The Aggie Honor System Office also joined the Office of the Vice President for Student Affairs in June 2022. With an interim director, no assistant director, and a skeleton crew of academic integrity administrators, the team transitioned quietly under new leadership. On many occasions questions arose regarding our status, and the answer is always the same: Our team makes students and faculty a priority, and we champion academic integrity regardless of who leads or where we are located.



STUDENT SPOTLIGHT

SAVANNAH GARZA '23

Communications

- Student Employee, Student Conduct Office



“

Working in the Student Conduct Office has been a positive learning experience. Being a student worker has given me the opportunity to gain a better understanding of the professional world and refine my skills. Everyone in the office has played a role in helping me to develop as an individual. I have truly enjoyed working in the Student Conduct Office and am grateful for the confidence that I have been able to acquire during my time here.

”



STUDENT LIFE

studentlife.tamu.edu

Student Life strives to enhance student opportunities to participate fully in the university experience. We do this by providing you with information, services, programs and involvement opportunities that facilitate responsible life choices and promote awareness of yourself and of your community. Each of the program areas within Student Life has a specific mission, but one common goal: to provide education, outreach and support to you.

Our offices include:

- Director's Office
- Graduate & Professional Student Government
- Health Promotion
- LGBTQ+ Pride Center
- New Student & Family Programs
- Off-Campus Student Services
- Student Assistance Services
- Student Legal Services
- Student Media
- Women's Resource Center

'21-'22 Achievements

- In fiscal year 2022, Student Assistance Services recorded a 47% increase in the number of cases managed (from 1,478 individual student cases in fiscal year 2021 to 2,175 in 2022). Five members of the Student Life staff stepped in to assist during peak times. We utilized the team again during Q-drop deadlines in the spring semester. This is a new model of departmental support for Student Life.
- The Student Assistance Services team provided support for more than 300 students with food insecurity needs. The group coordinates 24 Pocket Pantries across Texas A&M (up from 18 in summer 2020) to provide immediate access to non-perishable food and toiletries.
- In 2022, our New Student and Family Programs staff coordinated 24 summer New Student Conferences in English and Spanish with more than 15,000 students and 18,000 family members.

DID YOU KNOW?

The Brian Allen '90 Scholarship is among the university's first scholarships earmarked to support its LGBTQ+ student community. Awarded

through the LGBTQ+ Pride Center, the scholarship supports an Aggie who is playing a significant role in Texas A&M's LGBTQ+ community through extracurricular activities, leadership positions, volunteering, or advocacy. Allen also has committed to establishing two endowed scholarships in his estate to specifically support incoming

first-year students who are LGBTQ+ and who may not be able to attend college without the financial support. Scan the QR code to read more about Allen's scholarship and the Pride Center.



STUDENT SPOTLIGHT

KELLY NELSON '23

*Recreation, Park &
Tourism Science*

- Graduate Assistant, Women's Resource Center



“

I was interested in getting more involved with the Women's Resource Center (WRC) after great experiences in AMPLIFY, a collaboration between the WRC and the Aggie Women Network. This program connected me with great mentors who empowered me in both my professional and personal life. I love the program, and now work as a graduate assistant at the WRC to empower other women to advance their knowledge and skills.

”

A photograph of the University Center & Special Events building at Texas A&M University. The building is a tall, modern structure with a central tower and multiple wings. It is surrounded by trees and a clear blue sky with some clouds. A semi-transparent banner is overlaid on the bottom half of the image.

UNIVERSITY CENTER & SPECIAL EVENTS

ucenter.tamu.edu

University Center & Special Events (UCEN) manages the Memorial Student Center, Rudder Theatre Complex, J. Earl Rudder Tower, John J. Koldus Building, All Faiths Chapel, and Albritton Bell Tower. With a focus on superior customer service, our staff provide a full range of professional services that include event coordination and setup, equipment rentals, AV services, and event staffing.

We are a highly skilled team of professionals committed to creating extraordinary guest experiences. We provide exceptional event management and technical support in state-of-the-art facilities that are well maintained, safe, and clean. Through our facilities and services, we enhance the educational, business, social and cultural experiences of students, faculty, staff and visitors to Texas A&M University.

'21-'22 Achievements

- We completed a comprehensive program review (CPR) process in December of 2021, which identified opportunities for improvement.

- Our team worked closely with the Department of Multicultural Services staff to complete its expansion projects in the MSC this year. Both spaces required a great deal of attention and oversight to ensure the finished projects were of the highest standard.
- Both Bethancourt Ballroom and the MSC lower-level dining areas received new carpeting this year and 701 Rudder Tower is undergoing complete renovation. Additionally, the Rudder Auditorium Orchestra Pit has been replaced.
- Once Texas A&M's new Aggie Park opened, UCEN became the proud conservator of this unique campus space and we look forward to hosting a variety of events to include outdoor concerts, games on the lawn, tailgating, ring days, sunrise yoga, movies, and more. We worked closely with all stakeholders throughout the development of the park to create strong working relationships and a better understanding of this beautiful, unique space.

DID YOU KNOW?

The toll of the Albritton Bell Tower is a familiar sound on the Texas A&M campus, but many never get a chance to peek inside. Scan the QR code to take a visual journey through this iconic Texas A&M structure.



STUDENT SPOTLIGHT

OSCAR VILLANUEVA '23

Economics

- Former UCEN Student Advisory Board Member



“

I had the privilege to serve on the UCEN Student Advisory Board during the 2021-2022 school year. While in the program, I met new students in different departments within UCEN. I enjoyed meeting these new people and learning more about how the department works. The program has a purpose because we solved workplace problems, and I enjoyed planning for the annual student training day. I appreciated being a part of the external report and talking to individuals who were not from Texas A&M to continue to improve and address issues in the workplace. The Student Advisory Board has done so many remarkable things in the past and I am sure it will continue to solve more issues and improve the workplace experience.

”



DON & ELLIE KNAUSS VETERAN RESOURCE & SUPPORT CENTER

aggieveterans.tamu.edu

Texas A&M University has served student veterans since 1919 and is a national leader in service to our student veterans, active duty, military dependents, and survivors.

Our vision is to be the national leader for the development and implementation of best practices that enhance Veteran & Military-Affiliated student success. The VRSC efficiently maximizes support by designing unique, purposeful, and intentional services that ensure academic and holistic transition from “application to vocation.”

Our mission is to identify, develop, and provide uniquely tailored services that enhance academic success and holistic development of veterans and military-affiliated students (active duty, reserve, National Guard, military families, and survivors).

'21-'22 Achievements

- On June 14, 2021, we celebrated the move into a newly renovated 10,000 square foot space in Suite 1500 of the Memorial Student Center. The renovation was donor funded with a budget of \$2.5 million. At completion, over \$214,000 remained in the budget, allowing us to solicit matching gifts (endowments) for scholarships

or programs. When these matches are complete, the VRSC will realize over \$428,000 in additional funding for TAMU student veterans.

- The total amount of received, pledged, and planned gifts during the past nine years exceeded \$25 million. The key to this success was both the full integration of a Texas A&M Foundation development officer into the VRSC team and the creation of unique partnerships through our extensive academic associations.
- The new Veterans Evaluation of Talent + Matching Assistance Program (VETMAP) was established at no cost to the VRSC by the Albers Aerospace Group (an Aggie veteran owned and Aggie 100 company). VETMAP helps student veterans create a ‘personal impact plan’ for their life & career, while also providing resources and personal skills that can be leveraged in other VRSC programs (VALOR², Aggie Veteran Network, Career, and Recruiting) and facilitate student engagement. TAMU is the first campus in the nation to implement VETMAP. In the first year, this new innovative program empowered 50 Aggie student veterans in their transition process.

DID YOU KNOW?

Many student veterans are unable to finish their degrees within the 36-month GI Bill limitation due to varying reasons. While a limited number may qualify for additional benefits, these nontraditional students still struggle financially. In addition, many have family members who plan to attend college and financial limitations make this goal a challenge. The VRSC works with the Texas A&M Foundation to support veteran's education through three scholarships: Aggie Veteran Freedom Scholarships, Aggie Veteran

Patriot Scholarships and Aggie Veteran Honor Scholarships. We also partner with The Association of Former Students on the Student Veteran Aggie Ring Program to ensure that all student veterans can wear the Aggie Ring despite financial hardship. Scan the QR code to learn more about how you can support Aggie veterans and how others are ensuring their academic success.



STUDENT SPOTLIGHT

SGT. DAVID HANEY '23, USA (RET.)

History

- VALOR Student Coordinator

“

I have experienced firsthand the challenges that military veterans face in transitioning to college and now I am committed to helping other student veterans pursue their education at Texas A&M University through Veteran Aggie Leaders for Outreach, Research & Resources (VALOR²). As VALOR²'s student coordinator, I have the chance to help former military personnel find what they need as students, whether that's academic, financial, emotional or career support. I act as an advocate for student veterans who are seeking to use any of the resources available to them through the VRSC and Texas A&M and I am a team leader for the other VALOR² workers where we collaborate to perform resource engagement and feedback. VALOR² offers a platform to execute my desire to help veterans in a tangible way. The VRSC is staffed with people who share the goal of enabling veterans to succeed 'by serving well those who served.'

Scan the QR code to read more of David's story.



”

'21-'22 Student Affairs Highlights



MATTHEW GAINES INITIATIVE

The legacy of Matthew Gaines, who was born into the bonds of slavery and went on to serve in the Texas Legislature during Reconstruction, was memorialized in the heart of the campus he helped establish. In November 2021, a statue of the former state senator, Baptist minister and advocate for the rights of freed people was unveiled in front of a crowd



of more than 1,000 in the Yolanda and Jimmy '65 Janacek Plaza. It was the culmination of a nearly three-decade student-led effort to memorialize Gaines.



AGGIE EXPERIENCE FUND

The Division of Student Affairs aspires to offer student programming and experience opportunities to students of all financial means. Some of these experiences require participation fees which are cost prohibitive for some of our students. The Aggie Experience fund enables students of all backgrounds to participate in university-recognized organizations, committees or programs that have a cost associated with participation. Endowed gifts from Anne '90 and Mike Hachtman '86, Erika '14 and Chris Pesek '97, and other donors make the Aggie Experience Fund possible.



OPENING OF AGGIE PARK

Texas A&M's new 20-acre outdoor student center across from Kyle Field welcomed fans for the first time to open the 2022 football season. Managed by our University Center & Special Events team, the new addition is a key destination and event venue for both visitors and current and former students. The project was made possible by more than \$74 million in donations from more than 100 patrons.



MULTICULTURAL SERVICES RENOVATION

Our Department of Multicultural Services celebrated new and redesigned space in the Memorial Student Center, including updated artwork and two murals. The renovation of the second-level suite includes a facelift to meeting rooms, furniture, carpeting, and insulation, while the expanded lower-level suite provides additional interactive multimedia student meeting rooms, common space, and offices. The new suite aims to bolster student experiences and provide opportunities to further student engagement, development, and connection say department officials. Some of the most recognizable elements of the change include updated artwork and decor within and around the spaces, including two murals painted by Atlanta-based artist Yehimi Cambrón.



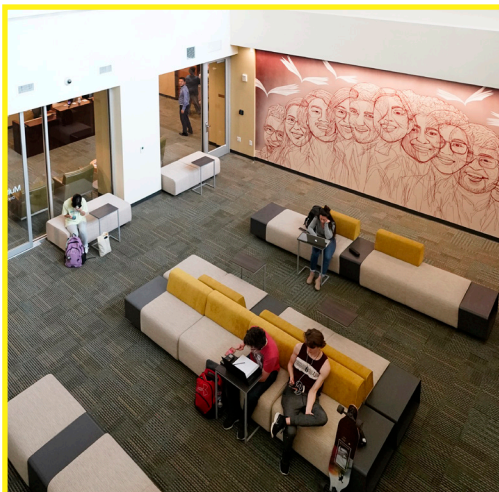
DEVELOPMENT PRIORITIES



1. AGGIE EXPERIENCE FUND

The student experience at Texas A&M is unlike any other but for those who cannot afford the extra participation fees, the impact of our renowned co-curricular activities remains just out of reach. The new Aggie Experience Fund aims to change that.

Scan the QR code to read more about how you can support the Aggie experience for our students.



3. MULTICULTURAL SERVICES

College can be overwhelming for any young person on their own for the first time but finding support within Texas A&M is essential for all Aggies to get the most out of their college careers. Through the Department of Multicultural Services (DMS), students from various racial and ethnic cultural backgrounds can discover meaningful connections and engagement opportunities during this transition, right in the heart of campus life: the Memorial Student Center.

Scan the QR code to read more about how DMS gives students from underserved cultures social support, academic opportunity and a place to call home.



5. THE 12TH CAN FOOD PANTRY

As many Aggies continue to face food insecurity, one organization is inviting others to live up to its namesake and stand in the gap against hunger: the 12th Can. A student-run food pantry, the 12th Can opened in 2013 and strives to eliminate hunger at Texas A&M University, bring awareness to food insecurity in college communities and demonstrate the power of the Aggie Spirit.

Scan the QR code to read more about how The 12th Can works to eliminate hunger for students, staff and faculty.



The Division of Student Affairs Development Office works with former students, corporations, foundations and other Texas A&M supporters to match their charitable interests with the priorities of the DSA. Our development team works closely with the vice president for Student Affairs, the commandant of the Corps of Cadets and the director of the Don & Ellie Knauss Veteran Resource & Support Center to identify giving priorities and professionally facilitate the charitable giving process for our donors.

2. DISABILITY RESOURCES TESTING CENTER

Final exams can be a stressful time for students, faculty and staff. But Disability Resources, a department in the Division of Student Affairs, is a heavyweight contender for the most challenging finals stretch each semester. One clear need is for continued support of the testing center, where many of the staff members conduct their work.

Scan the QR to read more about Disability Resources and how you can help tackle this challenge.



4. STUDENT VETERAN SUCCESS

With roots as a senior military college, Texas A&M University has always had a deep respect for our nation's current and former service members. At the Don & Ellie Knauss Veteran Resource & Support Center, student veterans receive unparalleled campus and community resources to achieve holistic success as Aggies.

Read more about how the VRSC has been a cornerstone for holistic student veteran success.



6. TEXAS A&M BUILD

The year 2019 marked the 20th anniversary of the tragic Bonfire collapse at Texas A&M, where 12 Aggies lost their lives. Between 2014 and 2016, BUILD achieved its initial goal of completing 12 medical clinics to honor those Aggies who tragically passed in a project known as the 12-for-12 Campaign. In April 2018, the last of these clinics had grand opening in Amman, Jordan.

Scan the QR code to read more about Texas A&M Build.

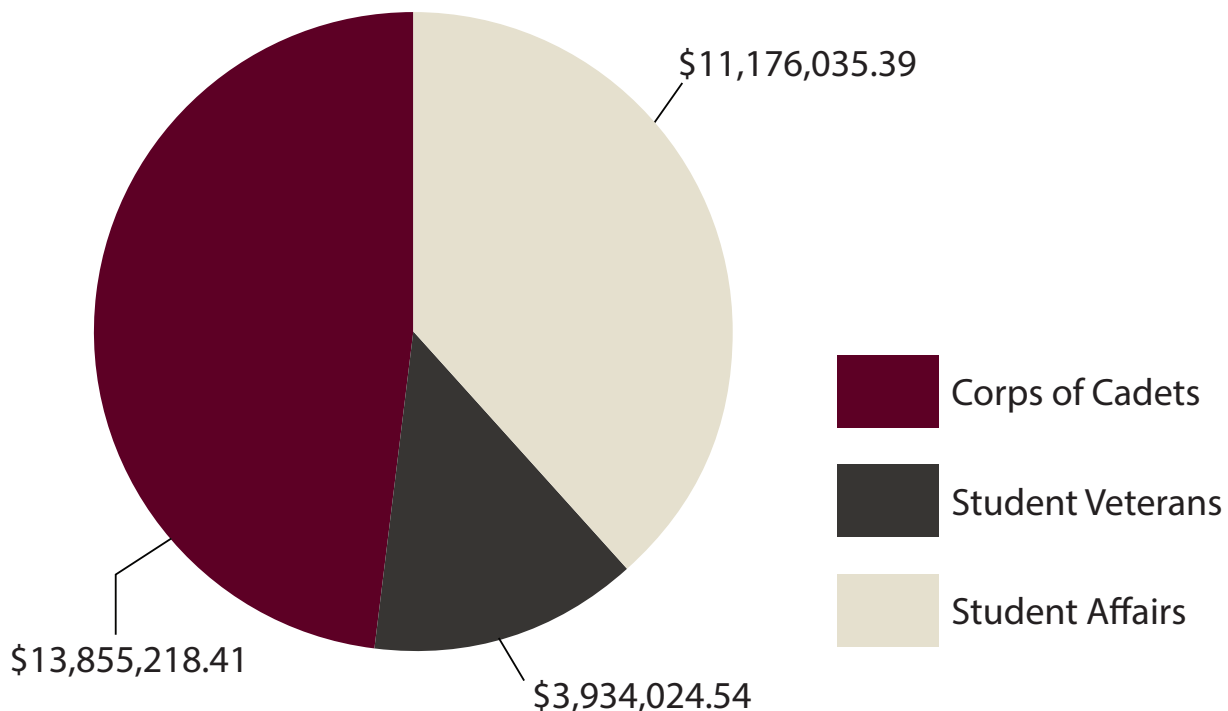


FUNDRAISING HIGHLIGHTS (FY 2022)

Texas A&M University is known for the loyalty and generosity of its former students, who partner with the Student Affairs development team and our staff to identify and fund student programs and activities. These highlights illustrate their strong support for our mission to serve students.

- Three new Aggie Experience Fund endowed gifts from the Austin A&M Mothers Club, the Dallas County Mothers Club and the Dallas A&M Club.
- The second largest gift in the history of the Don & Ellie Knauss Veteran Resource & Support Center (\$2.5 million) from Albers Aerospace.
- A \$5 million gift to the Department of Recreational Sports from the Seibel Foundation to support the new southside student recreation center.
- A \$2.5 million planned gift for the Department of Music Activities to support international travel for student musicians.
- A \$5 million planned gift to the Corps of Cadets for additional staff positions at the Hollingsworth Center for Ethical Leadership.
- More than \$17,000 in support for the “12K for 12th Can” campaign, including \$10,272 from donations, \$850 in employer-provided matching funds, a \$6,000 gift from Chartwells and \$12,000 in matching funds from the Texas A&M Foundation.

▶ Total Donations to Student Affairs (FY 2022)



DEVELOPMENT COUNCIL



The Student Affairs Development Council assists the vice president of student affairs at Texas A&M University to:

1. Promote the value of the student experience at Texas A&M and focus areas of the Division of Student Affairs (DSA): diversity and inclusion; involvement and experience; leadership and service; and well-being and safety.
2. Serve as a resource to aid the VPSA in securing financial support, including members' personal philanthropy and that of their networks and industries.
3. Serve as a strategy committee to further promote development priorities for the DSA.
4. Provide an external perspective on DSA needs and issues.
5. Serve as an ambassador of the DSA to strengthen and champion the relationship between the division and former students and other supporters.

▶ MEET THE DEVELOPMENT COUNCIL



STUDENT AFFAIRS DEVELOPMENT TEAM

David Wilkinson '87
Assistant Vice President of Development

Reagan Chessher '96
Senior Director of Development

Sarah Hamilton '22
Assistant Director of Development

Essence Wylie '15
Assistant Director of Development

David Bacot '90
Senior Director of Development

Julie Anderson '06
Development Relations Coordinator

Catherine Halverson '19
Development Assistant

Mandy Zalmanek '20
Development Business Operations Coordinator

Looking Forward

The Division of Student Affairs has a commitment to ensure our student engagements and services remain relevant and support the goals of Texas A&M University. To this end, the leadership of the division has been actively engaged in the development of a new strategic plan to guide the efforts of our talented staff and renowned programs and services. Over the course of the 2021-2022 academic year, we developed and adopted new mission and vision statements, along with six strategic priorities detailed below. Using these strategic priorities as a guiding framework, objectives and department-level goals will be developed during the spring 2023 semester and utilized as a path towards making meaningful impact on the lives of our students and our campus community. Future renditions of this annual impact report, The Aggie Experience, will shift to focus on the successes and student impact of the Division's new strategic plan. We look forward to sharing our progress in the coming years!

VISION STATEMENT

To be a student-centered division that is committed to inspiring growth, creating an inclusive environment, and preparing graduates to apply their Aggie experience to lead and serve in a dynamic global community.

MISSION STATEMENT

The Division of Student Affairs is a community of dedicated professionals who provide exceptional programs, services, and facilities that create a supportive campus environment where students feel a sense of community and have the opportunity to develop as leaders. Through a student-centered approach to engagement, learning, leadership development, and well-being, we instill a commitment to critical thinking, lifelong learning, and the Aggie Core Values.

STRATEGIC PRIORITIES

1. Inclusive & Caring Communities

We recognize our responsibility in cultivating a welcoming, supportive, and affirming environment that instills a sense of belonging for an ever-diversifying campus community. We create and foster meaningful interactions, inclusive experiences, and equitable access.

2. Investing in our Staff

Staff are vital to our mission. We invest in our people by providing appropriate resources and benefits, opportunities for mentorship and development, as well as environments allowing for innovation, creativity, authenticity, and balance. Fostering capacity and adaptability assists in developing highly qualified, productive, and responsive professionals.



3. Leveraging Resources

We acknowledge that we must be innovative and responsible stewards of our financial, technical, and human resources. We proactively foster a culture of dynamic improvement to advance our mission by identifying, building, and enhancing relationships with partners. By removing barriers and thinking differently, we maximize efficiency and effectiveness in our work.

4. Student Learning through Engagement

We acknowledge each student's unique developmental journey. We commit to student learning by providing a wide array of experiences that allow for varying levels of involvement resulting in student growth in personal and career-ready competencies.

5. Telling Our Story

We understand the importance of effectively communicating our division's contributions to the Aggie experience. We strategically utilize data, marketing, and professional networks to demonstrate our positive impact on students and the campus to a wide range of audiences.

6. Well-being

We acknowledge the importance of an academic and campus environment that allows all our community members to thrive. Helping individuals develop greater self-awareness and strategies for resilience, we create a culture of holistic development that promotes integrated programs and services fostering a healthy campus community.

Division of Student Affairs

John J. Koldus Building
Suite 117
1256 TAMU
College Station, TX 77843

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Departments

Office of the Vice President
studentaffairs.tamu.edu

Career Center
careercenter.tamu.edu

Corps of Cadets
corps.tamu.edu

Disability Resources
disability.tamu.edu

Memorial Student Center
msc.tamu.edu

Multicultural Services
dms.tamu.edu

Music Activities
musa.tamu.edu

Student Activities
studentactivities.tamu.edu

**Student Affairs Planning,
Assessment & Research**
sapar.tamu.edu

Student Community Standards
tx.ag/studentcommunitystandards

Student Life
studentlife.tamu.edu

Recreational Sports
recsports.tamu.edu

Residence Life
reslife.tamu.edu

**University Center &
Special Events**
ucenter.tamu.edu

**Don & Ellie Knauss Veteran
Resource & Support Center**
aggieveterans.tamu.edu

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Student Affairs