



### Strategic Priority 3: Leveraging Resources

We acknowledge that we must be innovative and responsible stewards of our financial, technical, and human resources. We proactively foster a culture of dynamic improvement to advance our mission by identifying, building, and enhancing relationships with partners. By removing barriers and thinking differently, we maximize efficiency and effectiveness in our work.

3.1 Utilize data to make informed decisions for continuous improvement and innovative approaches to new and existing challenges.

3.2 Create opportunities for stakeholders to invest in the Division of Student Affairs.

Obj.	Action/Strategy	Metric(s) for Success	Progress	Responsible Party
3.1	Conduct a market assessment of DSA positions and determine a new starting base (% of range).	Completed Y/N?	In Progress Target: 12/1/24	Human Resources OVPSA
3.1	Develop/Update an exit survey tool to inform retention strategies.	Completed Y/N?	Completed 10/1/23	SA Strategic Planning Human Resources
3.2	Develop a former student mentorship program to enhance student learning opportunities.	Completed Y/N?	In Progress Target: 7/1/24	Career Center Development