



Strategic Priority 1: Inclusive & Caring Communities

We recognize our responsibility in cultivating a welcoming, supportive, and affirming environment that instills a sense of belonging for an ever-changing campus community. We create and foster meaningful interactions, inclusive experiences, and universal access.

1.1 Provide relevant opportunities for students to engage with staff, faculty, and each other that promotes a sense of belonging.

1.2 Ensure DSA programs, services, and facilities are welcoming and accessible for all.

Obj.	Action/Strategy	Metric(s) for Success	Progress	Responsible Party
1.1	Explore and create action plan for centralizing mentorship programs from across the division.	Completed Y/N?	In Progress Target: 5/1/24	OVPSA and identified departments with mentorship programs
1.2	Provide trainings on accessibility and universal design.	At least 50 DSA staff will attend provided training.	Completed 12/6/23	Disability Resources Staff Development Team
1.2	Develop and adopt standardized inclusivity statement to ensure programs/services are widely known as open to all students.	Statement developed Y/N? 100% of departments using statement on marketing	In Progress Target: 5/1/24 Target: 8/1/24	OVPSA All Departments
1.2	Present data from the WISHES Wellbeing Survey to at least 10 audiences inside and outside of the Division of Student Affairs. Work with units inside the Division to brainstorm, implement, and document programmatic changes to support student wellbeing and sense of belonging.	Completed Y/N?	In Progress Target: 8/1/2024	WISHES Committee