

Project Management Outcomes

Student Leader Learning Outcomes (SLLO) Project

Definition Of Project Management:

Project management is the practice of initiating, planning, executing, controlling, and closing the work of a team to achieve specific goals and meet specific success criteria at the specified time. It is also the discipline of defining and achieving goals while optimizing the use of resources (i.e. time, money, people, space, etc.). The primary challenge of project management is to achieve all of the project goals within the given constraints.

Project Management encompasses aspects of other student leadership learning outcomes. In order to effectively initiate and manage a project, the students must utilize key components of the other learning outcomes.

What is project management? -- Project management is the application of knowledge, skills, tools, and techniques for completing project activities to meet project requirements.

“Project leadership isn’t just about logistics; it’s also about the ability of the project leader to motivate the project team, build relationships, and sustain the performance of the team throughout the life of the project.”

Key Components of Project Management:

Logistics

- Series of Steps/Processes
- Resources, Staffing & Equipment
- Planning
- Determine desired end results
- Strategies

Planning

- Identify & Define tasks
- Time on tasks
- Perform

Resources

- Determine
- Procure
- Train/Optimize

Assessment (Pre/Post Analysis)

- Learning Outcomes
- Programmatic-Creating, what is to be gained
- Developmental-Reap Benefits
- Forecast & Set procedures for subsequent years (Pre-determine; Post-assess)

Budget

- Assess organization budget needs related
- Calculate the budget needs
- Manage the budget
- Forecast for next year/set procedures for next year

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Performance Management

- Task Factors
 - Skill/Availability
 - Quality
 - Timeliness
- People Performance
 - Conflict Management
 - Effective Delegation
 - Teamwork
 - Influence & Motivation

Risk

- Physical
- Reputational
- Project Completion/Timeline

Communication

- Identify and Manage Stakeholders
- Keep Stakeholders Informed
- Aligning priorities
- Reporting Status

Outcomes:

Students will:

- Articulate series of goals of the project
- Articulate the series of steps/processes & strategies to achieve end results
- Determine, procure, optimize all needed resources (human, material, & financial)
- Create and Maintain Budget
- Define and appraise tasks
- Calculate time on tasks
- Initiate tasks
- Perform and Manage tasks
- Manage task completion and the performance of all involved
- Evaluate the project (pre & post analysis)
- Forecast and set procedures for subsequent years

Other Useful Rubrics Related to This Topic:

Delegation, Fiscal Responsibility, Teams and Groups

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Resources:

1. Definitions:

- Wikipedia
https://en.wikipedia.org/wiki/Project_management
- Phases of Project Management:
<https://zenkit.com/en/blog/a-breakdown-of-the-5-phases-of-project-management/>

2. Project Management Tools

- Trello: <https://trello.com/>
<https://www.linkedin.com/learning/trello-essential-training?u=74650722>
- Asana: <https://app.asana.com/>
 - <https://www.linkedin.com/learning/learning-asana/welcome?u=74650722>

3. Additional Learning

- Managing Small Projects Video Course (LinkedIn Learning)
<https://www.linkedin.com/learning/project-management-foundations-small-projects-2/>
- The Project Management Starter Guide for Non-project Managers
<https://www.workzone.com/wp-content/uploads/Workzone-The-Project-Management-Starter-Guide.pdf>