

# Ethical Leadership Outcomes

## Student Leader Learning Outcomes (SLLO) Project

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### **Definition Of Ethical Leadership:**

Ethical leadership consists of the values and morals of an individual or society that are applied to make implicit and explicit decisions that culminate in virtuous actions and motives. It can be broken down into five areas:

- Respect – to listen to others closely and be tolerant of opposing points of view
- Serve – to be altruistic, placing others' welfare ahead of their own in an effort to contribute to the common good.
- Justice – to place fairness at the center of the decision making, including the challenging task of being fair to the individual while simultaneously being fair to the common interests of the community.
- Honest – to not lie, and not present truth to others in ways that are destructive or counterproductive.
- Community – to search for goals that are compatible with the goals of followers and with society as a whole.

### **Outcomes:**

Students will:

- Demonstrate respectful treatment of others in an organizational context
- Demonstrate an individual work ethic that encompasses completing tasks consistently, accurately, and with exceptional effort
- Apply organizational norms and rules fairly without showing favoritism
- Demonstrate consideration for organizational members
- Execute honest communication
- Contribute to a positive organizational environment through active participation and cooperation with others

### **Other Useful Rubrics Related to This Topic:**

Citizenship, Critical Thinking

### **Resources:**

- Books
  - Northouse, P. G. (2018). *Leadership: Theory and Practice* (8th ed.). SAGE Publications.
- Websites:
  - Josephson Institute for Ethics
    - <http://josephsoninstitute.org/>
  - Center for Ethical Leadership
    - <http://www.ethicalleadership.org/>