The mission of the Department of Multicultural Services (DMS) is to provide multiple educational and developmental services for underrepresented and underserved racial and ethnic populations and diversity education programs that foster inclusive learning environments for all students.

DMS encourages students to explore the university's numerous student programs and organizations, but also sponsors student groups to provide educational, social, cultural, and personal development, intentional interaction and tailored engagement, and support for building competent leaders and agents of change.

DMS promotes the university's core value of Respect by providing programs, workshops, presentations, courses, and training to develop student understandings of themselves and other cultures regarding intersecting identities of race, ethnicity, culture, religious faith, nationality, sex, class, gender, sexual orientation, and other social identities.

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**DMS By The Numbers**

- **34** Department and student organization sponsored initiatives
- **55** Campus student organizations supported
- **62** Academic partnerships and campus collaborations
- **100%** Students leaders communicate gaining, developing, refining a skill - most identifying communication, conflict resolution, and leadership.
- **Over 250** Total presentations
- **Over 90%** Workshop attendees reported better understanding of culture and identity.
- **Over 36,000** Number of engaged student interactions
- **Over 48,500** Number of student touchpoints

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**Conversations & Dialogue**

Student conversations and peer to peer dialogue about current and relevant diversity, inclusion, and social justice topics are held multiple times each semester to encourage discussion across lines of difference with fellow Aggies.

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**First-Year Programs**

First-Year programming assists new students in their transition from high school by aiding them in navigating the collegiate environment, establishing relationships, building networks, and honing skills for personal success.

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**Organizations & Programs**

Student-led organizations and programs incorporate culture, race, ethnicity and heritage (cultural communities, identity programming, leadership education, and personal development) to provide tailored and engaging learning experiences.

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**Education & Presentations**

Programs, workshops, presentations, courses, and peer education are provided to develop student understandings and consciousness of their own perspectives, as well as the perspectives of others within the campus community.

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**Recent Achievements**

- Celebrated 30 year milestone of service to students on December 1, 2019.
- Launched physical space renovation and expansion project to address student growth and compression and provide more robust and functional student space.
- Multiple new cross-cultural competency academic collaborations.
- Multiple staff had publications and presented at national and international professional conferences.

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**COVID-19 Response**

- Remote work guidelines - Effective March 18th
- Detailed staff expectations
- Work product reporting
- Operation continuity through working groups
- COVID-19 communication mediums

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**Website & Social Media Metrics**

- **15,694** Website Pageviews (Fall 2020)
- **1,329** Facebook Followers
- **1,347** Twitter Followers
- **1,238** Instagram Followers