



TEXAS A&M UNIVERSITY  
Division of  
Student Affairs

CORPS OF CADETS

TEXAS A&M



# COMMANDANT OF CADETS

BROCHURE

## CONTENTS

---

Welcome Message	1
Texas A&M University	2
Our Community	4
The Division of Student Affairs	5
The Corps of Cadets	6
Position Overview	12







# A MESSAGE FROM THE VICE PRESIDENT FOR STUDENT AFFAIRS

Howdy!

Thank you for taking the time to review this search brochure for the Commandant of Cadets at Texas A&M University.

Texas A&M is renowned and respected for our excellent academics, commitment to student learning and development, robust campus traditions, and the indomitable Aggie spirit. Our abiding commitment to our core values of excellence, integrity, leadership, loyalty, respect, and selfless service combined with our honor code guide our actions as a university and as a division every day. This commitment to values and honor propels each of us every day in our vision to remain our nation's preeminent, student-centered Division of Student Affairs. So, if you are searching for an environment in which you can thrive and excel, and make a difference in the lives of others, welcome to Aggieland!

Our commitment to preeminence as the Division of Student Affairs is rooted in the outstanding quality of our staff. As our greatest resource, we invest in the staff who work in the division by providing support and opportunities for personal and professional growth. At Texas A&M, you will be surrounded by professionals who are both thought leaders and scholars in their areas of professional expertise. We will expect the same of you, whether through professional affiliations, scholarly work, or other contributions to our students and the Division of Student Affairs. As a Division of Student Affairs at one of 65 member institutions of the Association of American Universities, we expect the same of student affairs as we do of academic affairs ... and that is to lead in the development of the next generation of well-educated leaders of character for our state, nation, and the world.

Your interest in the Corps of Cadets comes as the Corps wraps up a yearlong celebration commemorating 145 years at Texas A&M. As the oldest, largest student organization at Texas A&M, the Corps is steeped in traditions and values. Texas A&M still commissions more graduates into the armed forces than any other institution outside the service academies. However, our commitment to service and innovation remains the same as it has for the last 145 years. For example, the Corps of Cadets and Texas A&M are leading the way in preparing cadets to work in ever-evolving fields like cybersecurity and engineering technology. With a directive to grow the Corps to a membership of 3,000, the Commandant will play a critical role in ensuring the Corps of Cadets continues on the path to growth and success.

Best wishes to you, and Gig 'em!

Brigadier General Joe E. Ramirez, Jr.



**Brigadier General Joe E. Ramirez, Jr.**  
Vice President for Student Affairs

[Learn more about the Vice President for Student Affairs.](#)



# TEXAS A&M UNIVERSITY

Texas A&M opened its doors in 1876 as the state's first public institution of higher learning. Today, we stand as a research-intensive flagship university dedicated to sending Aggie leaders out into the world prepared to take on the challenges of tomorrow.

## Mission

Texas A&M University is dedicated to the discovery, development, communication, and application of knowledge in a wide range of academic and professional fields. Our mission of providing the highest quality undergraduate and graduate programs is inseparable from our mission of developing new understanding through research and creativity.

We prepare students to assume roles in leadership, responsibility, and service to society. Texas A&M assumes as its historic trust the maintenance of freedom of inquiry and an intellectual environment nurturing the human mind and spirit. It welcomes and seeks to serve persons of all racial, ethnic and geographic groups as it addresses the needs of an increasingly diverse population and a global economy.

In the 21st century, Texas A&M University seeks to assume a place of preeminence among public universities while respecting its history and traditions.

## Academic Programs

With more than 125 undergraduate degree programs, 200 master's degree programs, 100 doctoral degree programs, and five first professional degrees as options for study, Texas A&M is full of possibilities.

## Leadership

Texas A&M looks to lead by example in everything we do. Our aim is to set the standard as the world-class university of the future by combining knowledge, research, and innovation to create solutions that few institutions have the depth and breadth to achieve.

## Our Campus

Located in the heart of the Houston-Dallas-Austin triangle and within a two-hour drive of 26 million of the state's 28 million residents, Texas A&M's 5,200-acre main campus in College Station is home to more than 64,000 students. Another 5,200 are at the branch campuses in Galveston and Qatar and at the School of Law in Fort Worth, Higher Education Center at McAllen, Texas, and Health Science Center locations across Texas.



TOUR AGGIELAND VIRTUALLY

## HALLMARKS

- First public university in Texas and one of only two flagship universities in Texas.
- One of only a few universities in the country designated a land grant, sea grant, and space grant university.
- A member of the Association of American Universities since 2001.
- Among the nation's five largest universities with an enrollment of 72,982 for the fall 2021 semester.

TEXAS A&M COVID-19  
RESPONSE ▶



# TEXAS A&M UNIVERSITY

Texas A&M is a unique institution in the higher education landscape, recognized in many different ways for its combination of excellence, affordability, and ability to develop leaders of character who have an impact on the state, nation, and world. It combines the principles of practical education and outreach that are legacies of its land, sea, and space grant designations with the advanced research mission characteristic of being one of 65 member universities in the Association of American Universities.

## Research is at our Core

As one of the world's leading research institutions, Texas A&M is at the forefront in making significant contributions to scholarship and discovery, including that of science and technology. Research conducted at Texas A&M represented annual expenditures of more than \$922 million in fiscal year 2018. Texas A&M ranked in the top 20 of the National Science Foundation's Higher Education Research and Development survey (2017), based on expenditures of more than \$905.4 million in fiscal year 2017. Texas A&M's research creates new knowledge that provides basic, fundamental and applied contributions resulting, in many cases, in economic benefits to the state, nation and world.

## Commitment to Core Values

Our traditions and vision focus on a unique higher education environment that fosters six core values: excellence, integrity, leadership, loyalty, respect and selfless service. We send Aggies into the world prepared to take on the challenges of tomorrow — ethical and innovative leaders with an unmatched desire to serve the greater good.

## Commitment to Diversity and Inclusion

Texas A&M University is committed to enriching the learning and working environment for all visitors, student, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values. It is our policy not to discriminate in employment opportunities or practices on the basis of race, sex, color, national origin, religion, age, disability, veteran status, genetic information, or any other characteristic protected by law. Furthermore, we will maintain a work environment free from discrimination on the basis of sexual orientation or gender identity.



 VIDEO: WE ARE TEXAS A&M



READ ABOUT OUR   
TIME-HONORED TRADITIONS

CONNECT WITH TAMU 





# BRYAN / COLLEGE STATION, TEXAS

The Bryan-College Station area offers residents a high quality of life, despite being one of the fastest-growing areas in Texas. Our twin cities offer the feel of small-town life with the convenience and variety of suburban shopping, dining and entertainment.

The Northgate District in College Station includes entertainment and shopping close to campus, and Century Square which features restaurants and bars, shops, a movie theater, two hotels, and an entertainment venue. Originally a railroad town, downtown Bryan has distinguished itself as a unique destination for arts and culture. Eclectic restaurants, shops, and art galleries foster a funky, small-town charm.

MSC OPAS, part of the Division of Student Affairs at Texas A&M, hosts professional productions of theater, music, and dance programs throughout the fall and spring semesters, and our own Department of Music Activities features performances for the campus and community by student choral groups, bands, orchestras, and jazz ensembles. Our University Art Galleries provide a variety of opportunities to experience art exhibits, events, hands-on art activities, and lectures on campus.

The Brazos Valley Symphony Orchestra performs throughout the year, and special events such as Brazos Valley Worldfest, Wiener Fest, and the Texas Reds Steak and Grape Festival are favorites among locals.

When you're ready to head outdoors, more than 100 local parks feature walking and biking trails, playgrounds, and event venues, and several state parks and national forests are within a two- or three-hour drive.

The local economy has continued to expand since 2010 and is performing among the best in the state. Both the Bryan Independent School District and College Station Independent School District are recognized for providing an exceptional education. In addition, our area has many well-regarded private schools.



## QUICK FACTS ▶



**273K** COMBINED  
**POPULATION**  
(BRYAN & COLLEGE STATION)

**116**  
PARKS



**2**   
LIBRARIES

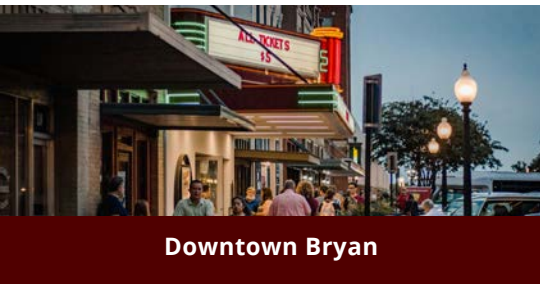
**15**

MUSEUMS

**3**

WINERIES &  
BREWERIES

**60+**   
HOTELS



Downtown Bryan



George Bush Presidential  
Library & Museum



Bryan/College Station Parks



# THE DIVISION OF STUDENT AFFAIRS

## OUR VISION

To be the preeminent, student-centered division that inspires and prepares students for a life of citizenship, leadership, learning, and service.

## OUR MISSION

In support of the Texas A&M University mission, the Division of Student Affairs actively contributes to student learning and development. We provide exceptional services, programs, and facilities that promote student success, embody the Aggie spirit, and foster a diverse and inclusive campus community to deepen the understanding and individual application of the Aggie core values—excellence, integrity, leadership, loyalty, respect, and selfless service.

**[VIEW THE ORGANIZATIONAL CHART FOR THE DIVISION OF STUDENT AFFAIRS.](#)** ▶

**[VIEW THE ORGANIZATIONAL CHART FOR THE OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS.](#)** ▶



# ONE DIVISION. ONE MISSION.

[studentaffairs.tamu.edu](http://studentaffairs.tamu.edu)

**17** DEPARTMENTS

**600** FULL-TIME STAFF

**52** GRADUATE STUDENTS

**1,500** STUDENT HOURLY EMPLOYEES

### DEPARTMENTS

Becky Gates Children's Center

Corps of Cadets

Counseling & Psychological Services

Disability Resources

Information Technology

Memorial Student Center

Multicultural Services

Music Activities

Offices of the Dean of Student Life

Recreational Sports

Residence Life

Student Activities

Student Health Services

Student Life Studies

University Art Galleries

University Center & Special Events

Don & Ellie Knauss Veteran Resource & Support Center

**CONNECT WITH DSA** ▶





# THE CORPS OF CADETS

## OUR VISION

The Corps of Cadets will be the premier student organization providing a transformational leadership experience, achieving academic excellence and producing leaders prepared for the challenges of the future.

## OUR MISSION

The Corps of Cadets develops well-educated leaders of character prepared for the global leadership challenges of the future.

## OUR COMMITMENTS

The Office of the Commandant and the Corps of Cadets are committed to upholding the university mission and priorities. In conjunction with the Aggie core values and the Corps core values, the Office of the Commandant established and devotes time, effort and resources to these commitments.

### Academic Excellence

A top priority for the Office of the Commandant and the Corps of Cadets, academic excellence and a cadet's success are our focus for the duration of a cadet's time in the Corps.

- The grades of our cadets consistently **match** or **exceed** those of other Texas A&M students.
- Evening Study Time is a **mandatory** multi-hour **study** time. This time is dedicated to studying, projects, group work, supplemental instruction, and test reviews.

[Click here to learn more about Corps of Cadets' academics.](#)

### Preserving Tradition

The Corps of Cadets has long been known as the "Keepers of the Spirit" and "Guardians of Tradition". The Corps plays a significant role in many of the university's most important traditions including Muster, Silver Taps and Aggie gameday.



# TEXAS A&M CORPS OF CADETS

[CORPS.TAMU.EDU](https://corps.tamu.edu)

**27+** COUNTRIES VISITED DURING CORPS EXCURSIONS SINCE 2009

**35** SPECIAL UNITS OFFERED

**76+** KEY STUDENT LEADERSHIP POSITIONS WITHIN THE CORPS

**60%** OF CADETS WILL PURSUE A CAREER IN PUBLIC OR PRIVATE SECTOR

**155** CADETS EARNED THE HOLLINGSWORTH CERTIFICATE IN APPLIED ETHICAL LEADERSHIP 2020-2021

**3.14** CORPS OF CADETS GPA (FALL 2021)

**66%** OF CADETS HAD ABOVE A 3.0 GPA (FALL 2021)

**257** CADETS COMMISSIONED INTO THE ARMED FORCES 2020-2021

**95.3%** OF CADETS RECEIVED A CORPS SCHOLARSHIP

**2143** 2020-2021 STRENGTH

**17%** WOMEN

**20%** HISPANIC

**2%** AFRICAN AMERICAN

**5%** ASIAN

**145** YEARS

**CONNECT WITH THE CORPS**







## Hollingsworth Center for Ethical Leadership

The Hollingsworth Center for Ethical Leadership is a comprehensive program of development that combines the formal study of leadership concepts with the intentional application and practice of leadership principles. The program also provides internship and job placement assistance to cadets. Although initially designed for cadets not pursuing a military commission, this program is now available to all cadets and other Texas A&M University students.

### Over 90% Graduating Seniors:

- Secured Employment
- Commissioned into the military
- Entered graduate school

[Click here to learn more about the Hollingsworth Center for Ethical Leadership.](#)

## Corps Global Leadership Initiatives

The Corps Global Leadership Initiatives (CGLI) program helps cadets prepare for the challenges of the 21st Century. These programs – which include international excursions, study abroad, and on-campus events – help cadets, gain a strong understanding of the key political, geopolitical, economic and social forces that shape the world.

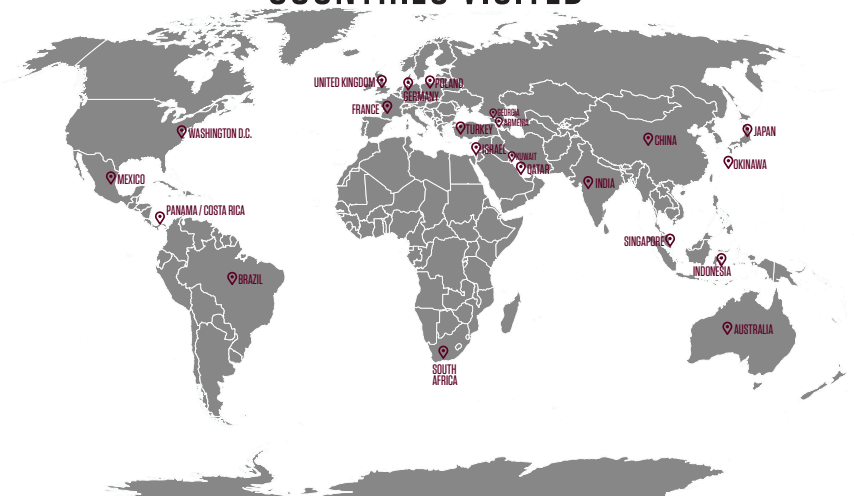
[Click here to learn more about Corps of Cadets Global Leadership Initiatives.](#)

## Wellbeing

The Office of the Commandant is committed to facilitating opportunities for holistic wellness and resiliency for all members of its staff and the Corps of Cadets.



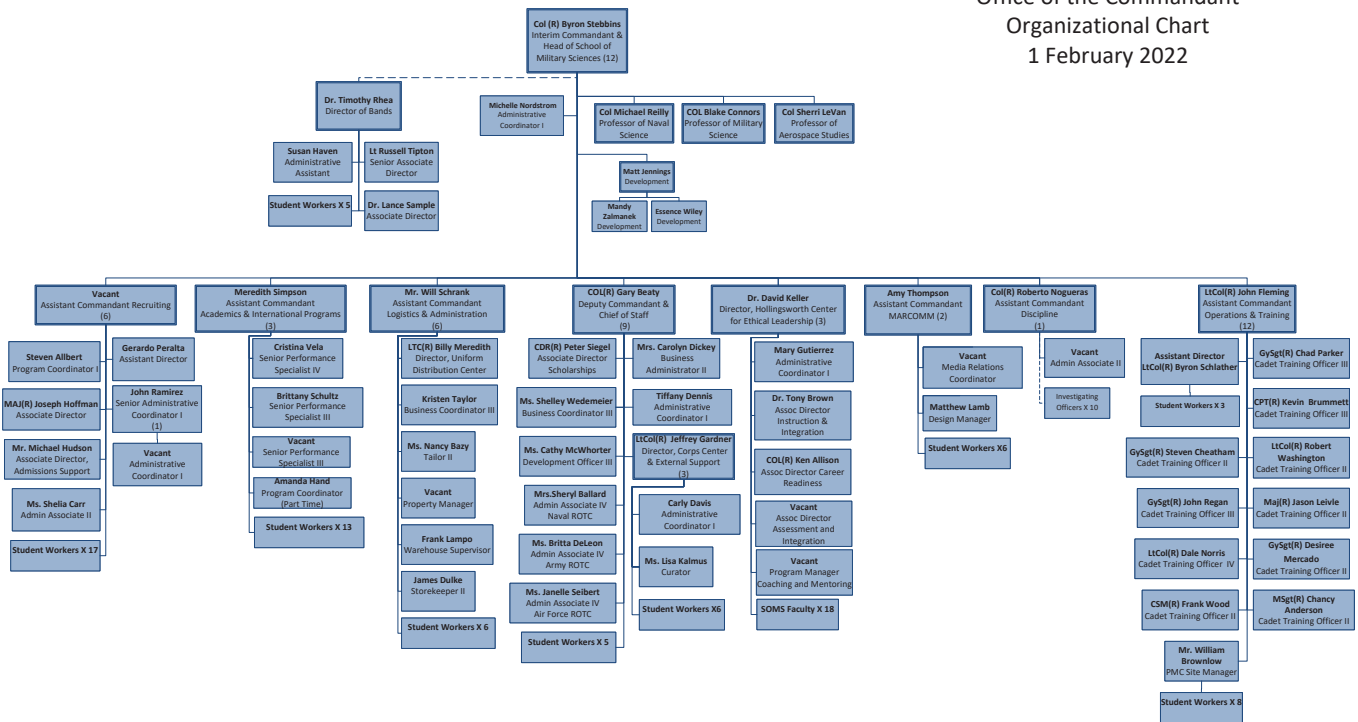
## COUNTRIES VISITED



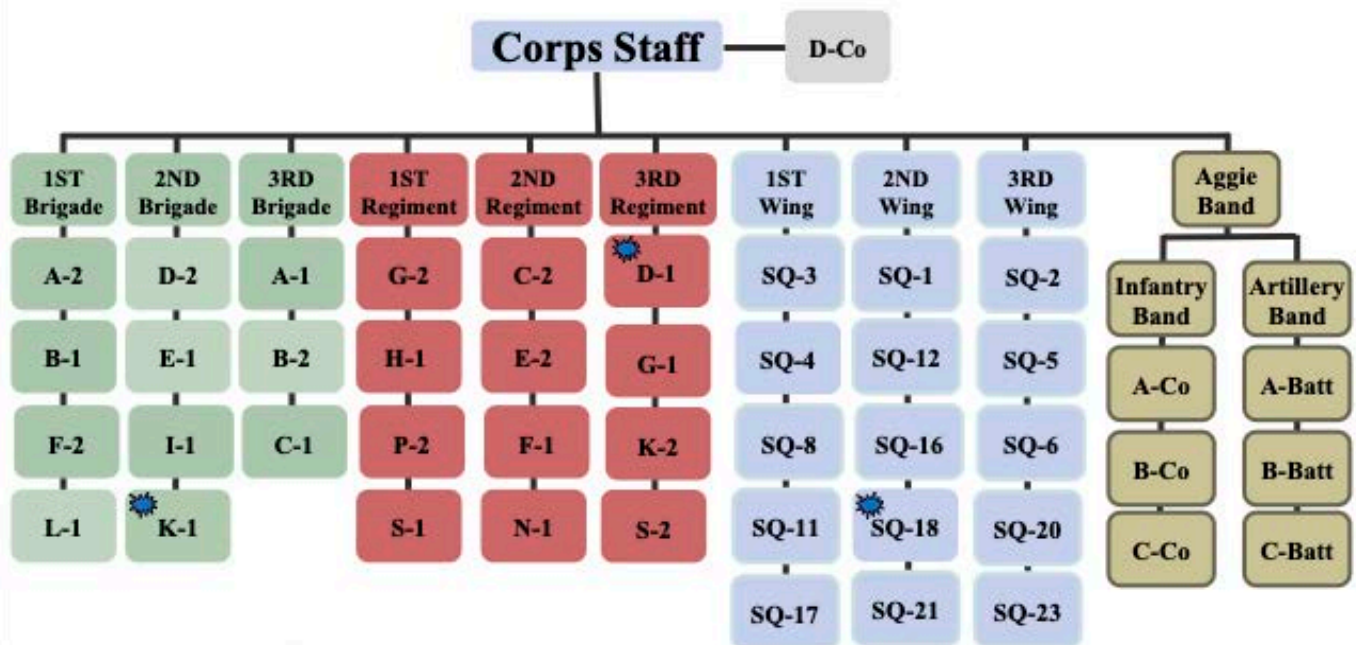


# THE CORPUS OF CADETS

Office of the Commandant  
Organizational Chart  
1 February 2022



## 2021-2022 Corps Organization



Transfer Outfits



# THE CORPS OF CADETS

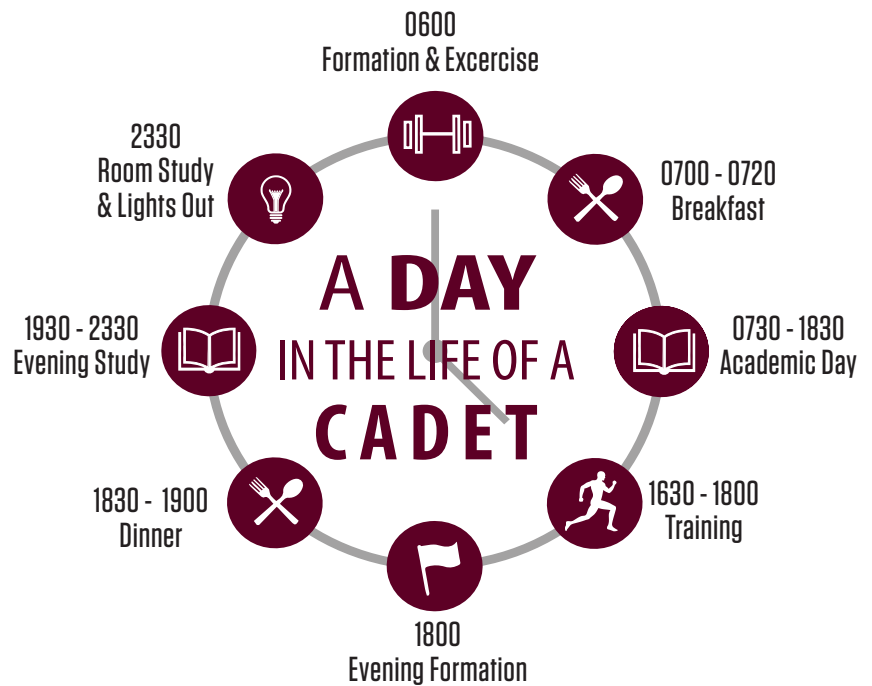
## Cadet Life

There are more than 2,100 cadets at Texas A&M, each with their reason for joining the Corps of Cadets. For some it was an opportunity to help pay for college, for others, it was a chance to join elite units and challenge themselves more than they ever thought possible.

## Corps Athletics Program

The Corps athletics program is composed of highly competitive teams in a variety of men's and women's sports. Teams compete throughout the state and nation, representing the Texas A&M Corps of Cadets. If you are a high school athlete who wants to continue competing in your sport at a high level in college, we encourage you to try out for a Corps team!

[Learn more about Corps of Cadets' Athletics.](#)



VIDEO: **145 YEARS OF THE CORPS OF CADETS**

**LEARN MORE ABOUT THE CORPS @ CORPS.TAMU.EDU**



# CORPS OF CADETS SPECIAL UNITS

[Click here to learn more about special units in the Corps of Cadets.](#)



FISH DRILL TEAM



PARSONS MOUNTED CAVALRY



O.R. SIMPSON HONOR SOCIETY



ROSS VOLUNTEERS



C.A.D.E.T.  
CULTURAL AWARENESS & DIVERSITY EXPANSION TEAM



CYBER OPERATIONS



SPECIAL TACTICS SQUADRON (AIR FORCE)



CORPS COLOR GUARD



RUDDER'S RANGERS (ARMY)



RECON PLATOON (MARINE)



RANGER CHALLENGE TEAM (ARMY)



SEAL PLATOON (NAVY)



## THE HOME OF THE CORPS OF CADETS

The Quad recently underwent the most significant renovation since original construction in 1939. During renovations, the dorm interiors were completely re-done, creating a safer, more efficient space for cadets. Additionally, the interior of the Quad received a much needed “facelift,” with new paving, lighting, benches, and landscaping, including new trees.

The Corps of Cadets invites all visitors to come to the newly renovated Quad and see how these world-class facilities create an outstanding state-of-the-art, 21st century, living-learning environment for the cadets.

[Click here to see more photos of the Quad.](#)

**4** State-of-the-art Leadership Learning Centers: including study rooms, computer labs, and meeting rooms.

Over **\$200 Million** in recent upgrades

Two-story **Starbucks** located on the Quad becoming a popular gathering place for cadets and non-cadets on campus.





## POSITION OVERVIEW

The Commandant is responsible for reporting to the Vice President for Student Affairs and is charged with overseeing the operation and administration of the Corps of Cadets program at Texas A&M University and all activities and functions of the Corps of Cadets (including the Aggie Band). This oversight encompasses academics, training, leadership development, discipline, career readiness, and housing. The Commandant serves as Head of the School of Military Sciences, and liaison for academic matters between the university and the three ROTC departments.

### Key Responsibilities

- Manage, coordinate, and supervise the organization, academic success, training, leader development, discipline, career readiness, housing, and daily activities of the Corps of Cadets. Establish, monitor, and enforce standards, policies, and procedures regarding cadet performance and conduct. Within jurisdictional bounds, investigate and adjudicate cases involving a breach of the Cadet Standard and/or University Student Rules. As appropriate, refer cases to the Title IX Coordinator or the Student Conduct Office.
- Serve as a visible role model and mentor for cadets. Develop, review and update the Corps of Cadets Strategic Plan and resource programmatic activities in support of the Strategic Plan. Communicate the importance of these programs to relevant university constituencies.
- Maintain collaborative relationships throughout the university, especially those based on academics (Deans, faculty, academic advisors) and parallel responsibilities within the Division of Student Affairs. Work collaboratively with the Director of Residence Life in assuring cadet compliance with university student housing rules and policies, and in coordinating the management of the student-housing program for cadets. Coordinate the efforts of the President's Board of Visitors (BOV) in advising the Commandant and the Commandant's staff with the Vice President for Student Affairs. Establish and maintain a working relationship with the Corps of Cadets Association (CCA), The Association of Former Students (AFS), the Texas A&M Foundation, and the 12th Man Foundation. Serve on various university committees. Act as liaison to the Faculty Senate and the Academic Operations Committee (AOC). Promote and support recruiting initiatives of the Corps of Cadets and the ROTC departments at Texas A&M. Attend and participate in other activities and programs of the University as the principal representative of the Corps of Cadets.
- Recommend service nominations for Professor of Naval Science, Professor of Aerospace Studies, and Professor of Military Science. Approve all other service nominations for ROTC positions at Texas A&M.
- Respond to cadets, parents, former students, faculty, staff, and others on questions concerning policies, disciplinary actions, academic performance, and all programs and activities of the Corps of Cadets.
- Support and assist Development Officers, the BOV, and CCA in raising funds for priorities within the Corps of Cadets. Prepare and monitor the budget for the Office of the Commandant, including all relevant funds at the university and Texas A&M Foundation.

### APPLICATION INFORMATION

Search extended until March 15. [Applicants can apply online.](#)

Anticipated starting salary: Commensurate.

## REQUIRED QUALIFICATIONS & ATTRIBUTES

- Masters degree and/or graduate of Senior Service School
- Have attained the rank of Colonel in the Air Force, Army or Marine Corps or Captain in the Navy or Coast Guard, General or Flag Officer; Command experience at the 0-6 level or higher.
- Excellent communication skills
- Service orientation toward students, parents, staff, and faculty
- A team builder who can easily collaborate with others to help achieve success for the Corps of Cadets
- A commitment to and demonstrated record of success in promoting diversity and equality in a military setting
- Ability to plan and develop a long-term vision for the Corps of Cadets

## PREFERRED QUALIFICATIONS & ATTRIBUTES

- Graduate of Texas A&M and a former member of the Corps of Cadets at Texas A&M.
- Administrative experience in a university or academic setting
- Able to develop, emphasize, and convey to relevant constituencies the importance of academic performance to the development of cadets for careers in military service, or the public and private sectors
- Knowledge about Texas A&M University's Strategic Plan, especially as it pertains to the Corps of Cadets and the university's vision for the Corps in the future.
- Embrace the vision, mission, values, goals, and objectives of Texas A&M University and develop complimentary ones for the Corps of Cadets.
- Ability to interact with Deans and the Office of the Provost in coordinating and overseeing military science/academic programs and other functions where the cadet corps relates with the entire student population.
- Ability to multi-task and work cooperatively with others.
- Ability to develop the staff into a cohesive team that is focused on the success of the Corps of Cadets in every aspect: academics, leadership, service, discipline, and career readiness.



TEXAS A&M UNIVERSITY  
Division of  
Student Affairs