

Division of Student Affairs

Accountability Climate and Equity Funding

OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

Revised

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Division of Student Affairs

Accountability Climate and Equity Funding

Background

Student Affairs departments are encouraged to demonstrate a commitment to diversity and education through collaborative programming, workshops, education, and leadership efforts. With this in mind, the Division of Student Affairs (DSA) 2.0 committee was formed to assist with accomplishing the goals outlined in the Texas A&M Diversity Plan and the DSA Strategic Plan.

The Division of Student Affairs 2.0 committee is tasked with reinforcing diversity efforts relative to the goals of Accountability, Climate, and Equity (ACE) as described by Texas A&M's Diversity Plan. The DSA 2.0 committee works to ensure evidence of these diversity efforts are aligned, assessed, and reported in a comprehensive manner.

Definitions

Diversity:

- The inclusion, welcome, and support of individuals from all groups possessing the various characteristics of persons in our community. These characteristics can include, but are not limited to: age, background, citizenship, disability, education, ethnicity, family status, gender, gender identity/expression, geographical location, language, military experience, political views, race, religion, sexual orientation, socioeconomic status, and work experience.

ACE – Accountability, Climate, and Equity:

- **Accountability** (as described by the Texas A&M Diversity Plan): is developed through the establishment of structures, processes, and policies that hold all units accountable, rewarding those who have demonstrated current standing, plans, and progress in creating an inclusive environment; individual identities and ideas should be treated in a way that fosters success and achievement by all.
- **Climate** (as described by the Texas A&M Diversity Plan): a positive and supportive campus climate is developed through the identification of aspects of the community that may foster and/or impede such goals. A positive and supportive climate is one that fully recognizes, values, and integrates diversity in the pursuit of academic excellence.
- **Equity** (as described by the Texas A&M Diversity Plan): in addition to adhering to the mission and goals of the University, equity is developed through the assurance that students, staff, and faculty (tenure and non-tenure track), regardless of identity, are treated equitably.

❖ *Definitions are from the TAMU 2009 Diversity Plan*

Campus Climate and Inclusion Funding

University colleges and units are eligible to receive funding for their progress made toward advancing campus climate and following the goals of ACE. The Division of Student Affairs created the Accountability Climate and Equity Funding Grant (ACE) to provide funding and assist departments with achieving goals B, C, and E of the 2015 Strategic Plan. ACE funding is not intended to be used for entire organizational initiatives, and instead to support the continued sustaining of a healthy campus climate.

Requirements and Considerations

The following expectations and conditions should be considered upon application:

1. Except in rare situations, the amount awarded will not exceed \$10,000.
2. Funded departments/student organizations collectively will not receive more than \$10,000 per academic year.
3. Only completed applications will be reviewed. Applications should be submitted by the posted deadline.
4. Departments should not shift existing expenses onto these funds, and are expected to provide some funding for their program.
5. Departments should not finance personnel costs using these funds.
6. Funding will not be awarded for giveaway expenses (i.e. gift cards, gift certificates, stipends, door prizes, etc.) or for any items of potential sale.
7. DSA logo should be used for marketing purposes when awarded an ACE grant (i.e. advertisements, brochures, publications, event programs, etc.) and/or during events.
8. Within three weeks of an event, the funded recipient is to submit a brief summary of the event/activity explaining their outcomes, as well as how campus climate and inclusion were positively impacted. If the summary is not submitted within the expected timeframe, current and/or future funding will be jeopardized.
9. Funding will be allocated on a rolling basis until resources are exhausted, and will be administered and applied directly from the OVPSA.

Review Criteria

At a minimum, funding proposals must meet the following criteria:

1. Applications submitted by an administrative unit/department/committee contain a director's approval.
2. Application is *received* prior to the established deadline.
3. Application is complete and includes sufficient detail regarding:
 - A clearly articulated link between the event/activity and campus climate and inclusion initiatives;
 - The intended learning outcomes are stated and reasonable given the nature of the event;
 - There is a clear and appropriate assessment and/or evaluation strategy to determine whether or not the intended learning outcomes were met;
 - A written summary which details how their efforts will and/or has enhanced the Division of Student Affairs and reflects ACE initiatives and goals;
 - A complete and itemized budget for the event or activity has been included.

Applications not funded will be accompanied by a justification for the decision. Applications returned for resubmission will specify what needed details are necessary for further consideration.

Submission

Please use the application provided and e-mail the completed document to lisap@housing.tamu.edu

Submission Deadlines

April 28, 2017 is the deadline for August, September and October 2017	September 1, 2017 is the deadline for November and December 2017 and January and February 2018	January 26, 2018 is the deadline for March, April, and May 2018
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NOTES:



**Division of Student Affairs
Texas A&M University**

**Accountability Climate and Equity Funding Form
(ACE)**

1. Title of proposed program or event?
2. Sponsoring department(s):
 - Becky Gates Children's Center
 - Commandant's Office
 - Disability Services
 - Information Technology
 - Memorial Student Center
 - Multicultural Services
 - Music Activities
 - Recreational Sports
 - Residence Life
 - Student Activities
 - Student Counseling Service
 - Student Health Services
 - Student Life
 - Student Life Studies
 - Student Organization (must be a sponsored or dept. sponsored organization within Division of Student Affairs)
 - University Art Galleries
 - University Center and Special Events
 - Veteran Resources and Support Center
 - Vice President of Student Affairs
3. Contact(s) name(s), phone, and e-mail (s): (if this is a student org. request, please include advisor(s) and department director).
4. Amount of funding requested?
****Request for funds for programs that benefit the division may not exceed \$10,000.00.***
5. Have you applied for funding from another source? If yes, what source?

6. Please explain how your department/organization is assisting with this funding request? **i.e.** are you using this request to supplement organizations funds, if you have no departmental financial support please explain why.

7. Brief description of the program or activity (including proposed date):

8. Impact the program will have on Climate and Inclusivity within the Division of Student Affairs or campus community.

9. What are the learning or program outcomes?

10. What is your assessment strategy? (rank in order of top three choices, but you must use one method)

Paper or web survey
Interviews
Observations
Focus Group
Reflection

Here is the link to Student Life Studies to help with assessment: <http://studentlifestudies.tamu.edu/services/assessment>

11. Primary Audience:

- Department Staff
- Division Committee
- Entire Division Staff
- Student Organization
- University Wide Program

12. Estimated Attendance?

13. Have you informed your organization advisor of this request?

- Yes
- No
- N/A

14. Do you have the support of your supervisor for this funding request?

- Yes
- No

15. Do you have the Support of your Department's Director for this funding request?

- Yes
- No

If you answered no to either 14 or 15 please explain.

16. Please attach supporting documents to this application, be sure to include all marketing material. *Division of Student Affairs ACE committee should be included in all marketing as a sponsor of the event if funding is approved.*

By signing below, I acknowledge that all responses are truthful and accurate.

Applicant Signature

Date